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**STATE OF NEVADA**  
**DEPARTMENT OF ADMINISTRATION**  
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July 30, 2019

To: Bruce K. Snyder, Commissioner  
Employee-Management Relations Board

From: Peter Long, Administrator  
Division of Human Resource Management

Subject: Position groupings pursuant to Senate Bill 135

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Attached are DHRM's recommendations for the establishment of bargaining units as required by Sec. 53 of Senate Bill 135 (2019). The recommendations are based on our in-depth knowledge of the job classes, a review of each class concept (job description), and our interpretation of SB 135. We have made our best effort to appropriately establish bargaining units by occupational groups.

Unit A was designated as labor, maintenance, custodial and institutional employees, including, without limitation, employees of penal and correctional institutions who are not responsible for security at those institutions. From this, positions such as Custodial Workers, Laundry Workers, and Highway Maintenance Workers were included. Although the Department of Corrections has several job classes specific to them, such as Correctional Casework Specialist and Institutional Chaplain, these titles were not included as the positions do have responsibilities involving security functions.

Unit B was designated as administrative and clerical employees, including, without limitation, legal support staff and employees whose work involves general office work, or keeping or examining records and accounts. From this, positions such as Administrative Assistants, Accounting Assistants, and Legal Secretaries were included.

Unit C was designated as technical aides to professional employees, including, without limitation, computer programmers, tax examiners, conservation employees and regulatory inspectors. From this, positions such as Accountant Technicians, Tax Examiners, and IT Technicians were included. As the State does not have a specific position called "Computer Programmer" the decision was made to place the IT Professional positions into another category as IT Professionals perform a variety of functions including, but not limited to, computer programming, database administration, IT security, network administration, etc. Several positions specific to the Department of Conservation were also not included such as

Conservation Staff Specialists as the positions perform professional level duties and require specific training and experience.

Unit D was designated as professional employees, who do not provide health care, including, without limitation, engineers, scientists and accountants. From this, positions such as Environmental Scientists, Budget Analysts, and Program Officers were included. Three job classes including Workforce Services Representatives, Parole and Probation Specialists, and Unemployment Insurance Representatives include both professional and paraprofessional level positions. As most positions in these classes are designated as professional level positions and as to not split the series into two bargaining units, all positions within these classes were assigned to the same group. Other positions such as Health Program Specialists, while health related, but ultimately do not provide health care, were also included in this group.

Unit E was designated as professional employees who provide health care, including, without limitation, physical therapists and other employees in medical and other professions related to health. From this, positions such as Psychiatric Nurses, Mental Health Counselors, and Registered Dieticians were included.

Unit F was designated as employees, other than professional employees, who provide health care and personal care, including, without limitation, employees who provide care for children. From this, positions such as Child Care Workers, Mental Health Technicians, and Dental Assistants were included.

Unit G was designated as Category I peace officers. From this, positions such as DPS Officers, Game Wardens, and Commissioned Park Rangers were included. Please note that some positions which are designated as Category I peace officers such as DPS Sergeants, DPS Lieutenants, DPS Majors, DPS Lieutenants, Game Warden 4, Staff Game Warden, Park Supervisor-Commissioned, and University Police Sergeant were not included as they fell under supervisory or managerial categories.

Unit H was designated as Category II peace officers. From this, positions such as Criminal Investigators, Compliance/Enforcement Investigators, and Youth Parole Counselors were included. Please note that some positions which are designated as Category II peace officers such as Supervisory Criminal Investigators, Supervisory Compliance/Enforcement Investigators, Agricultural Enforcement Officers, AG Criminal Investigator, Supervisor, Unit Manager, Youth Parole, and AG Deputy Chief Investigator were not included as they fell under supervisory or managerial categories.

Unit I was designated as Category III peace officers. From this, positions including Correctional Officers and Forensic Specialists were included. Please note that some positions which are designated as Category III peace officers such as Correctional Sergeant, Correctional Lieutenant, Correctional Captain, Inspector General and Forensic Specialist 4 were not included as they fell under supervisory or managerial categories.

Unit J was designated as supervisory employees from all occupational groups. From this, positions such as Fish Hatchery Supervisors, Park Supervisors, and Tax Program Supervisors were included. Only those job classes that specifically require supervisory responsibilities were included. Supervisory employees are those employees who perform duties including hiring, disciplinary action, work assignment and training, and reports on performance to include formal evaluations.

Unit K was designated as firefighters. From this, positions such as Firefighters, Seasonal Firefighters, and Crew Chief were included. Please note that some positions which have firefighting responsibilities such as Battalion Chief, Fire Captain, and Fire Management Officer were not included as they fell under supervisory or managerial categories.

Finally, SB 135 excludes both Confidential and Managerial employees from collective bargaining. We have identified, based on our analysis and the definitions found in SB 135, which job classes fall within these groups.

Confidential employees are designated as employees who provide administrative support to an employee who assists in the formulation, determination and effectuation of personnel policies or managerial policies concerning collective bargaining or supplemental bargaining. From this, all HR positions including Personnel Technicians, Personnel Analysts, and Personnel Officers were included. Additionally, the Board may wish to consider placing Executive Branch Budget Officers 1 and 2 into this category as well.

Managerial employees are designated as those positions whose primary function, as determined by the Board, is to administer and control the business of any agency, board, bureau, commission, department, division, elected officer or any other unit of the Executive Department and who is vested with discretion and independent judgement with regard to the general conduct and control of that agency, board, bureau, commission, department, division, elected officer or unit. From this, positions such as Forestry Program Manager, Administrative Services Officers, Museum Directors, Deputy Division Administrator, State Lands, and IT Managers were included.

**A) Labor, maintenance, custodial and institutional employees, including, without limitation, employees of penal and correctional institutions who are not responsible for security at those institutions**

TITLE CODE	TITLE / OPTION	CLASS GRADE plus LEGISLATIVE ADJUSTMENT	
1.608	FIELD ASSISTANT 2 (PARC)		25
1.611	FIELD ASSISTANT 1 (PARC)		22
2.126	MAIL SERVICE TECHNICIAN		25
2.129	MAIL SERVICE CLERK 2		23
2.127	MAIL SERVICE CLERK 1		21
3.207	FOOD SERVICE COOK/SPVR 3		29
3.203	FOOD SERVICE COOK/SPVR 2		27
3.206	FOOD SERVICE COOK/SPVR 1		25
3.213	FOOD SERVICE WORKER 2		22
3.218	FOOD SERVICE WORKER 1		20
3.403	LAUNDRY WORKER 2		22
3.406	LAUNDRY WORKER 1		20
3.504	DRIVER - SHUTTLE BUS 2		25
3.505	DRIVER - SHUTTLE BUS 1		24
3.506	DRIVER - VAN/AUTOMOBILE		22
3.535	TRANSPORTATION & SAFETY ATTENDANT 2		26
3.540	TRANSPORTATION & SAFETY ATTENDANT 1		24
7.848	AUDIOVISUAL ASSISTANT 2		25
7.837	AUDIOVISUAL ASSISTANT 1		23
7.838	AUDIOVISUAL ASSISTANT TRAINEE		20
9.117	HWY MAINTENANCE WORKER 4		31
9.120	HWY MAINTENANCE WORKER 3		29
9.127	HWY MAINTENANCE WORKER 2		26
9.130	HWY MAINTENANCE WORKER 1		23
9.137	HWY CONSTRUCTION AID		20
9.203	SPECIAL EQUIPMENT OPERATOR 2		28
9.202	SPECIAL EQUIPMENT OPERATOR 1		26
9.205	SEASONAL FORESTRY EQUIPMENT OPERATOR		28
9.209	GROUNDS EQUIPMENT OPERATOR 2		25
9.204	GROUNDS EQUIPMENT OPERATOR 1		23

9.211	DRIVER WAREHOUSE WORKER 2		28
9.210	DRIVER WAREHOUSE WORKER 1		26
9.208	DRIVER WAREHOUSE WORKER TR		24
9.311	HWY EQUIPMENT MECHANIC SPEC	(35+2)	37
9.318	HWY EQUIPMENT MECHANIC 2	(32+2)	34
9.321	HWY EQUIPMENT MECHANIC 1	(31+2)	33
9.323	EQUIPMENT MECHANIC 3		32
9.331	EQUIPMENT MECHANIC 2		31
9.333	EQUIPMENT MECHANIC 1		29
9.326	EQUIPMENT MECHANIC-IN-TRNG 4		29
9.328	EQUIPMENT MECHANIC-IN-TRNG 3		28
9.330	EQUIPMENT MECHANIC-IN-TRNG 2		27
9.332	EQUIPMENT MECHANIC-IN-TRNG 1		25
9.335	FLEET SERVICE WORKER 3		27
9.336	FLEET SERVICE WORKER 2		25
9.337	FLEET SERVICE WORKER 1		23
9.327	AUTO BODY WORKER		30
9.357	AIRCRAFT MAINTENANCE SPECIALIST		35
9.407	PRECISION MACHINIST		33
9.408	HVACR SPECIALIST 2		33
9.421	HVACR SPECIALIST 1		32
9.425	HEAT PLANT SPECIALIST 3		33
9.420	HEAT PLANT SPECIALIST 2		32
9.428	HEAT PLANT SPECIALIST 1		27
9.430	WELDER 2		31
9.417	WELDER 1		30
9.431	LOCKSMITH 2		31
9.418	LOCKSMITH 1		30
9.424	CARPENTER 2		31
9.423	CARPENTER 1		30
9.447	ELECTRICIAN 2		32
9.426	ELECTRICIAN 1		31
9.459	PAINTER 2		31
9.429	PAINTER 1		30
9.463	PLUMBER 3		33

9.462	PLUMBER 2		32
9.432	PLUMBER 1		31
9.465	CRAFT WORKER-IN-TRAINING 4 A. PAINTER B. PLUMBER C. WELDER D. AIR CONDITIONING/REFRIGERATION SPEC E. HEAT PLANT SPECIALIST F. CARPENTER G. ELECTRICIAN H. LOCKSMITH		29
9.466	CRAFT WORKER-IN-TRAINING 3 A. PAINTER B. PLUMBER C. WELDER D. AIR CONDITIONING/REFRIGERATION SPEC E. HEAT PLANT SPECIALIST F. CARPENTER G. ELECTRICIAN H. LOCKSMITH		28
9.467	CRAFT WORKER-IN-TRAINING 2 A. PAINTER B. PLUMBER C. WELDER D. AIR CONDITIONING/REFRIGERATION SPEC E. HEAT PLANT SPECIALIST F. CARPENTER G. ELECTRICIAN H. LOCKSMITH		27
9.468	CRAFT WORKER-IN-TRAINING 1 A. PAINTER B. PLUMBER C. WELDER D. AIR CONDITIONING/REFRIGERATION SPEC E. HEAT PLANT SPECIALIST		25

	F. CARPENTER		
	G. ELECTRICIAN		
	H. LOCKSMITH		
9.445	MAINTENANCE REPAIR SPEC 2		31
9.441	MAINTENANCE REPAIR SPEC 1		30
9.456	RAILROAD RESTORATION SPEC 2		31
9.457	RAILROAD RESTORATION SPEC 1		27
9.495	WASTEWATER TREATMENT OPERATOR 3	(31+2)	33
9.496	WASTEWATER TREATMENT OPERATOR 2	(30+2)	32
9.497	WASTEWATER TREATMENT OPERATOR 1	(29+2)	31
9.498	WATER SYSTEM OPERATOR 2	(31+2)	33
	B. STATE PARKS		
9.478	WATER SYSTEM OPERATOR 1	(29+2)	31
9.499	WATER SYSTEM WORKER	(27+2)	29
9.500	PARK MAINTENANCE SPECIALIST		33
9.482	MAINTENANCE REPAIR AID 3		23
9.483	MAINTENANCE REPAIR AID 2		22
9.484	MAINTENANCE REPAIR AID 1		20
9.485	MAINTENANCE REPAIR WORKER 4		28
9.486	MAINTENANCE REPAIR WORKER 3		27
9.487	MAINTENANCE REPAIR WORKER 2		25
9.488	MAINTENANCE REPAIR WORKER 1		23
9.490	SIGN FABRICATOR		27
9.491	TEMPORARY AID 2		16
9.492	TEMPORARY AID 1		12
9.446	ART PREPARATOR		30
9.534	RESEARCH AID 2		25
9.555	RESEARCH AID 1		23
9.530	PRISON DAIRY SUPERVISOR		29
9.551	PRISON FARM SUPERVISOR		27
9.560	PRISON MILKER		23
9.561	PRISON MILKER TRAINEE		21
9.630	GROUNDS MAINTENANCE WORKER 5		26
	A. IRRIGATION		
9.633	GROUNDS MAINTENANCE WORKER 4		24

9.635	GROUNDS MAINTENANCE WORKER 3		23
9.639	GROUNDS MAINTENANCE WORKER 2		22
9.641	GROUNDS MAINTENANCE WORKER 1		20
9.631	CUSTODIAL WORKER 2		23
9.634	CUSTODIAL WORKER 1		21
9.636	CUSTODIAL WORKER TRAINEE		20
9.637	FACILITY ATTENDANT		21
9.708	DUPLICATING MACHINE OPERATOR 3		25
9.707	DUPLICATING MACHINE OPERATOR 2		23
9.709	DUPLICATING MACHINE OPERATOR 1		21
9.715	OFFSET PRESS OPERATOR		29
9.712	OFFSET MACHINE OPERATOR 2		28
9.713	OFFSET MACHINE OPERATOR 1		26
9.722	CAMERA PLATE PROCESSING TECH		27
9.718	MICROFILM/IMAGING LABORATORY TECH		28
9.725	MICROFILM/SCANNER OPERATOR 3		24
9.719	MICROFILM/SCANNER OPERATOR 2		23
9.720	MICROFILM/SCANNER OPERATOR 1		21
9.739	SILK SCREEN PRINTER		30
9.741	SIGN WRITER		31
10.265	DENTAL EQUIPMENT TECHNICIAN		31
10.261	DENTAL PROSTHETICS TECHNICIAN		31



**B) Administrative and clerical employees, including, without limitation, employees whose work involves general office work, or keeping or examining records and accounts**

TITLE CODE	TITLE / OPTION	CLASS GRADE plus LEGISLATIVE ADJUSTMENT	
2.209	EXECUTIVE ASSISTANT		31
2.210	ADMIN ASSISTANT 4		29
2.211	ADMIN ASSISTANT 3		27
2.212	ADMIN ASSISTANT 2		25
2.213	ADMIN ASSISTANT 1		23
2.221	ADMIN AID		21
2.222	CLERICAL TRAINEE		20
2.131	STUDENT WORKER		10
2.226	ADMISSIONS/RECORDS ASSISTANT 3		27
2.227	ADMISSIONS/RECORDS ASSISTANT 2		25
2.228	ADMISSIONS/RECORDS ASSISTANT 1		23
2.824	SUPPLY TECHNICIAN 2		27
2.836	SUPPLY TECHNICIAN 1		25
2.827	SUPPLY ASSISTANT		23
2.153	LEGAL SECRETARY 2		29
2.156	LEGAL SECRETARY 1		27
2.158	LEGAL SECRETARY TRAINEE		25
2.301	ACCOUNTING ASSISTANT 3		27
2.303	ACCOUNTING ASSISTANT 2		25
2.306	ACCOUNTING ASSISTANT 1		23
4.118	LIBRARY ASSISTANT 3		25
4.119	LIBRARY ASSISTANT 2		23
4.120	LIBRARY ASSISTANT 1		21
7.670	FLEET SPECIALIST 2		33
7.671	FLEET SPECIALIST 1		31
7.653	PUBLIC SERVICE INTERN 2		29
7.665	PUBLIC SERVICE INTERN 1		27
7.673	CAREER AID 4		23
7.675	CAREER AID 3		20
7.677	CAREER AID 2		18

7.679	CAREER AID 1		16
7.819	RETAIL STOREKEEPER 3		28
7.820	RETAIL STOREKEEPER 2		26
7.821	RETAIL STOREKEEPER 1		24
7.846	MUSEUM ATTENDANT 2		23
7.847	MUSEUM ATTENDANT 1		21
10.234	HEALTH INFO COORDINATOR 1		29
10.246	HEALTH INFO COORDINATOR TRAINEE		27
10.341	CONSUMER SERVICES ASSISTANT 2		20
10.342	CONSUMER SERVICES ASSISTANT 1		18
12.517	CORRECTIONAL ASSISTANT		26

**C) Technical aides to professional employees, including without limitation, computer programmers, tax examiners, conservation employees and regulatory inspectors**

TITLE CODE	TITLE / OPTION	CLASS GRADE plus LEGISLATIVE ADJUSTMENT	
1.134	AGRICULTURAL INSPECTOR 3		25
1.139	AGRICULTURAL INSPECTOR 2		23
1.135	AGRICULTURAL INSPECTOR 1		21
1.407	WEIGHTS & MEASURES INSPECTOR 2		31
1.410	WEIGHTS & MEASURES INSPECTOR 1		29
1.413	WEIGHTS & MEASURES ASSISTANT (SEASONAL)		22
1.514	DEP BRAND INSPECTOR (NON-COMM)		20
1.511	LIVESTOCK INSPECTOR		25
1.785	WILDLIFE AREA TECHNICIAN 3		31
1.786	WILDLIFE AREA TECHNICIAN 2		29
1.787	WILDLIFE AREA TECHNICIAN 1		27
1.776	FISH HATCHERY TECHNICIAN 3		31
1.778	FISH HATCHERY TECHNICIAN 2		29
1.780	FISH HATCHERY TECHNICIAN 1		27
1.790	CONSERVATION AID 3		23
1.791	CONSERVATION AID 2		21
1.747	CONSERVATION AID 1		20
1.822	FIRE CONTROL DISPATCHER 3	(31+2)	33
1.826	FIRE CONTROL DISPATCHER 2	(29+2)	31
1.827	FIRE CONTROL DISPATCHER 1	(27+2)	29
1.823	SEASONAL FIRE CONTROL DISPATCHER 2		28
1.824	SEASONAL FIRE CONTROL DISPATCHER 1		26
1.958	PARK RANGER TECHNICIAN 3		28
1.960	PARK RANGER TECHNICIAN 2 (Seasonal)		26
1.928	PARK RANGER TECHNICIAN 1 (Seasonal)		23
1.955	PARK AID 2		21
1.920	PARK AID 1		20
1.918	LIFEGUARD 2 (SEASONAL)		25
1.919	LIFEGUARD 1 (SEASONAL)		23
4.116	LIBRARY TECHNICIAN 3		31

4.117	LIBRARY TECHNICIAN 2		29
4.122	LIBRARY TECHNICIAN 1		27
5.168	COMMUNITY BASED INSTRUCTOR 4		29
5.169	COMMUNITY BASED INSTRUCTOR 3		27
5.170	COMMUNITY BASED INSTRUCTOR 2		25
5.171	COMMUNITY BASED INSTRUCTOR 1		23
5.167	TEACHER ASSISTANT 2		25
5.166	TEACHER ASSISTANT 1		23
6.615	SEISMIC DATA TECHNICIAN 3		29
6.618	SEISMIC DATA TECHNICIAN 2		27
6.621	SEISMIC DATA TECHNICIAN 1		23
6.308	ENGINEERING TECHNICIAN 4		33
6.313	ENGINEERING TECHNICIAN 3		30
6.328	ENGINEERING TECHNICIAN 2		27
6.334	ENGINEERING TECHNICIAN 1		23
6.370	ENGINEERING DRAFTER 3		31
6.371	ENGINEERING DRAFTER 2		28
6.377	ENGINEERING DRAFTER 1		25
6.364	CARTOGRAPHIC/GRAPHICS TECH 3		31
6.366	CARTOGRAPHIC/GRAPHICS TECH 2		28
6.368	CARTOGRAPHIC/GRAPHICS TECH 1		26
6.355	A/E DRAFTER 3		33
6.358	A/E DRAFTER 2		31
6.360	A/E DRAFTER 1		28
6.966	DEVELOPMENT TECHNICIAN 4		36
6.978	DEVELOPMENT TECHNICIAN 3		35
6.979	DEVELOPMENT TECHNICIAN 2		33
6.980	DEVELOPMENT TECHNICIAN 1		29
6.987	ELECTRONICS TECHNICIAN 3		33
6.981	ELECTRONICS TECHNICIAN 2		31
6.988	ELECTRONICS TECHNICIAN 1		28
6.977	COMMUNICATIONS SYSTEMS SPEC 2		35
6.973	COMMUNICATIONS SYSTEMS SPEC 1		33
6.965	DIGITAL TELECOM SPECIALIST 2		35
6.967	DIGITAL TELECOM SPECIALIST 1		33

7.141	ACCOUNTANT TECHNICIAN 2		32
7.143	ACCOUNTANT TECHNICIAN 1		30
7.255	TAX EXAMINER 2		30
7.256	TAX EXAMINER 1		28
7.265	CONTRIBUTIONS EXAMINER 2		30
7.266	CONTRIBUTIONS EXAMINER 1		28
7.311	PURCHASING TECHNICIAN 3		29
7.319	PURCHASING TECHNICIAN 2		27
7.320	PURCHASING TECHNICIAN 1		25
7.713	TRANSPORTATION TECHNICIAN 3		29
7.715	TRANSPORTATION TECHNICIAN 2		27
7.716	TRANSPORTATION TECHNICIAN 1		25
7.724	TRAFFIC CENTER TECHNICIAN 2		29
7.725	TRAFFIC CENTER TECHNICIAN 1		27
7.726	TRAFFIC CENTER TECHNICIAN TRAINEE		25
7.745	STATISTICIAN 2		31
7.747	STATISTICIAN 1		28
7.815	PHOTOGRAPHER 2		31
7.827	PHOTOGRAPHER 1		29
7.807	ASSISTANT COSTUMER		29
7.833	AUDIOVISUAL TECHNICIAN 2		27
7.836	AUDIOVISUAL TECHNICIAN 1		25
7.850	SALES & PROMOTION REP 2		31
7.829	SALES & PROMOTION REP 1		29
7.862	GRAPHIC DESIGNER 2		31
7.864	GRAPHIC DESIGNER 1		29
7.853	RADIO BROADCASTER/PROD ASST		27
7.928	IT TECHNICIAN 6	(35+1)	36
7.931	IT TECHNICIAN 5	(33+1)	34
7.935	IT TECHNICIAN 4	(31+1)	32
7.940	IT TECHNICIAN 3	(29+1)	30
7.941	IT TECHNICIAN 2	(27+1)	28
7.957	IT TECHNICIAN 1	(25+1)	26
7.943	IT TECHNICIAN TRAINEE	(23+1)	24
9.201	EQUIPMENT OPERATION INSTRUCTOR		31

9.402	PIANO TECHNICIAN		33
9.438	COMPUTER FACILITY TECHNICIAN		31
9.470	THEATER TECHNICIAN 1		30
9.437	EVENTS CENTER TECHNICIAN 1		27
9.493	EXHIBIT TECHNICIAN		28
9.580	RESEARCH TECHNICIAN		28
9.726	REPROGRAPHICS TECHNICIAN 2		27
9.727	REPROGRAPHICS TECHNICIAN 1		25
9.753	LICENSE PLATE PRODUCTION THECHNICIAN 1		31
10.769	STAFF RESEARCH ASSOCIATE 4		35
10.770	STAFF RESEARCH ASSOCIATE 3		33
10.771	STAFF RESEARCH ASSOCIATE 2		31
10.772	STAFF RESEARCH ASSOCIATE 1		29
10.726	LABORATORY TECHNICIAN 2		27
10.733	LABORATORY TECHNICIAN 1		25
10.740	RADIOLOGICAL TECHNOLOGIST		29
10.729	LABORATORY ASSISTANT 2		23
10.736	LABORATORY ASSISTANT 1		21
11.133	FINGERPRINT/RECORDS EXAMINER 3		32
11.134	FINGERPRINT/RECORDS EXAMINER 2		31
11.135	FINGERPRINT/RECORDS EXAMINER 1		28
11.122	PUBLIC SAFETY DISPATCHER 3	(29+2)	31
11.124	PUBLIC SAFETY DISPATCHER 2	(27+2)	29
11.126	PUBLIC SAFETY DISPATCHER 1	(25+2)	27
11.129	NCJIS PROGRAM SPECIALIST		31
11.130	NCJIS PROGRAM SPECIALIST TRAINEE		29
11.243	MILITARY SECURITY OFFICER 1		31
11.271	UNIVERSITY PARKG ENFORCE OFCR 2		25
11.273	UNIVERSITY PARKG ENFORCE OFCR 1		22
11.263	SECURITY OFFICER		27
11.423	DMV SERVICES TECHNICIAN 4		29
11.424	DMV SERVICES TECHNICIAN 3		27
11.425	DMV SERVICES TECHNICIAN 2		25
11.426	DMV SERVICES TECHNICIAN 1		23
11.434	MOTOR VEHICLE APPRAISER		28

11.431	MOTOR VEHICLE INSPECTOR 2		25
11.433	MOTOR VEHICLE INSPECTOR 1		23
11.550	TAXICAB VEHICLE INSPECTOR 1		30
11.553	COMMERCL VEHICLE SAFETY INSP 2		33
11.554	COMMERCL VEHICLE SAFETY INSP 1		31
11.555	EMISSION CONTROL TECHNICIAN 2		30
11.557	EMISSION CONTROL TECHNICIAN 1		28
11.560	MFG HOUSING INSPECTOR 2		32
11.561	MFG HOUSING INSPECTOR 1		31
12.374	FAMILY SERVICES SPECIALIST 3		32
12.376	FAMILY SERVICES SPECIALIST 2		31
12.379	FAMILY SERVICES SPECIALIST 1		28
12.443	REHABILITATION TECHNICIAN 2		27
12.444	REHABILITATION TECHNICIAN 1		25

**D) Professional employees who do not provide health care, including without limitation, engineers, scientists and accountants**

TITLE CODE	TITLE / OPTION	CLASS GRADE plus LEGISLATIVE ADJUSTMENT	
1.113	PLANT PATHOLOGIST		36
1.114	ENTOMOLOGIST		36
1.120	AGRICULTURIST 3		34
1.123	AGRICULTURIST 2		33
1.128	AGRICULTURIST 1		30
1.403	METROLOGIST 2		34
1.402	METROLOGIST 1		32
1.712	WILDLIFE STAFF SPECIALIST		38
1.729	BIOLOGIST 3		35
1.734	BIOLOGIST 2		33
1.737	BIOLOGIST 1		30
1.750	STAFF CONSERVATION EDUCATOR		38
1.755	CONSERVATION EDUCATOR 3		35
1.751	CONSERVATION EDUCATOR 2		33
1.753	CONSERVATION EDUCATOR 1		30
1.808	FORESTRY INCIDENT BUSINESS SPECIALIST		35
1.806	FORESTRY INCIDENT ACCOUNTS SPECIALIST		32
1.810	CONSERVATION STAFF SPECIALIST 2 A. NATURAL RESOURCES B. FLEET MANAGEMENT		36
1.809	CONSERVATION STAFF SPECIALIST 1		35
1.811	FORESTER 3		35
1.813	FORESTER 2		33
1.818	FORESTER 1		30
1.881	NURSERY SPECIALIST 2		33
1.882	NURSERY SPECIALIST 1		30
1.912	PARK INTERPRETER		34
1.921	PARK RANGER 3 - NON COMMISSIONED		34
1.922	PARK RANGER 2 - NON COMMISSIONED		33
1.923	PARK RANGER 1 - NON COMMISSIONED		30
4.106	LIBRARIAN 4		37



4.109	LIBRARIAN 3		35
4.112	LIBRARIAN 2		33
4.115	LIBRARIAN 1		31
4.210	RECORDS ANALYST 2		33
4.212	RECORDS ANALYST 1		31
4.225	ARCHIVIST 2		33
4.230	ARCHIVIST 1		31
5.106	ACADEMIC TEACHER		35
5.160	EDUCATION & INFORMATION OFCR		35
5.112	VOCATIONAL EDU INSTRUCTOR		33
5.162	VOCATIONAL HABILITATION TR		33
5.225	CORRECTIONAL VOCATIONAL TR		32
5.227	POSTSECONDARY EDU SPECIALIST		37
5.232	EDUCATION PROGRAMS PROFESSIONAL		39
5.221	TEACHER LICENSING ANALYST		33
5.224	SCHOOL/COMMUNITY NUTRITION SPECIALIST		39
5.240	LITERACY COORDINATOR		39
6.231	PROFESSIONAL ENGINEERING SPEC P.E.		42
6.226	PROFESSIONAL ENGINEER	(38+2)	40
6.228	STAFF 2, ASSOCIATE ENGINEER	(35+2)	37
6.229	STAFF 1, ASSOCIATE ENGINEER	(33+2)	35
6.417	CHIEF, HEARINGS SECTION	(42+2)	44
6.108	GEODESIST 3		36
6.109	GEODESIST 2		33
6.115	GEODESIST 1		30
6.110	PHOTOGRAMMETRIST/CARTOGRPHR 2		33
6.116	PHOTOGRAMMETRIST/CARTOGRPHR 1		30
6.341	GIS ANALYST 2		36
6.340	GIS ANALYST 1		33
6.339	GIS ANALYST TRAINEE		31
6.754	BLDG CONSTRUCTION INSP 3	(35+2)	37
6.756	BLDG CONSTRUCTION INSP 2	(33+2)	35
6.759	BLDG CONSTRUCTION INSP 1	(31+2)	33
6.762	PROJECT MANAGER 2		42
6.763	PROJECT MANAGER 1		38

6.766	ENERGY EFFICIENCY SPECIALIST		39
6.769	STATE PUBLIC WORKS ENERGY EFFICIENCY SPECIALIST		39
6.758	CONSTRUCTION PROJECT COORD 2		35
6.760	CONSTRUCTION PROJECT COORD 1		33
6.210	PROFESSIONAL LAND SURVEYOR 1		41
6.732	LANDSCAPE ARCHITECT		38
6.735	LANDSCAPE ARCHITECT'S ASST 2		35
6.738	LANDSCAPE ARCHITECT'S ASST 1		31
6.717	PARK & RECREATION PROGRAM MGR		37
6.711	LAND USE PLANNER 2		36
6.716	LAND USE PLANNER 1		33
6.969	TELECOMMUNICATIONS COORD 2		38
6.964	TELECOMMUNICATIONS COORD 1		35
7.101	ACCOUNTANT 1 (CAFR)		40
7.136	ACCOUNTANT 2		36
7.137	ACCOUNTANT 1		34
7.148	AUDITOR 3		36
7.154	AUDITOR 2		34
7.161	AUDITOR 1		32
7.176	MORTGAGE LENDING EXAMINER 2		35
7.179	MORTGAGE LENDING EXAMINER 1		33
7.182	FINANCIAL INSTITUTIONS EXAMINER 3		36
7.181	FINANCIAL INSTITUTIONS EXAMINER 2		35
7.180	FINANCIAL INSTITUTIONS EXAMINER 1		33
7.174	LOAN ADMINISTRATION OFFICER		37
7.175	LOAN OFFICER		34
7.212	EXECUTIVE BRANCH AUDITOR 3		42
7.213	EXECUTIVE BRANCH AUDITOR 2		41
7.214	EXECUTIVE BRANCH AUDITOR 1		39
7.220	BUSINESS ENTERPRISE OFFICER 1		32
7.233	REVENUE OFFICER 2		32
7.239	REVENUE OFFICER 1		30
7.305	PURCHASING OFFICER 2		37
7.302	PURCHASING OFFICER 1		35
7.308	BUYER 3		34

7.310	BUYER 2		32
7.318	BUYER 1		30
7.332	PRISON INDUSTRIES SUPERVISOR 2		35
7.333	PRISON INDUSTRIES SUPERVISOR 1		33
7.436	RIGHT-OF-WAY AGENT 3		36
7.437	RIGHT-OF-WAY AGENT 2		34
7.443	RIGHT-OF-WAY AGENT 1		32
7.428	STAFF SPECIALIST, RIGHT-OF-WAY		37
7.419	COORD ASSESSMENT STANDARDS		37
7.434	UTILITY VALUATION ANALYST		36
7.414	STATE LAND AGENT 3		36
7.416	STATE LAND AGENT 2		34
7.417	STATE LAND AGENT 1		32
7.422	REVIEW APPRAISER		37
7.421	REVIEW APPRAISER INTERN 2		35
7.423	REVIEW APPRAISER INTERN 1		33
7.424	REVIEW APPRAISER TRAINEE		31
7.433	PROPERTY APPRAISER 2		34
7.447	PROPERTY APPRAISER 1		32
7.524	TRAINING OFFICER 2		36
7.519	TRAINING OFFICER 1		34
7.507	EQUAL EMPLOYMENT OPPORTUNITY OFCR		37
7.604	INVESTMENT ANALYST 2		41
7.603	INVESTMENT ANALYST 1		39
7.610	GOVERNMENTAL LIAISON		40
7.632	EXECUTIVE BRANCH BUDGET OFFICER 1		41
7.620	BUDGET ANALYST 3		38
7.621	BUDGET ANALYST 2		36
7.627	BUDGET ANALYST 1		34
7.630	ASSIST TO THE DIRECTOR ADMINISTRATION		41
7.624	MANAGEMENT ANALYST 3		37
7.625	MANAGEMENT ANALYST 2		35
7.637	MANAGEMENT ANALYST 1		33
7.655	BUSINESS PROCESS ANALYST 3		38
7.656	BUSINESS PROCESS ANALYST 2		36

7.657	BUSINESS PROCESS ANALYST 1		34
7.659	NSHE SPECIALIST 3		35
7.660	NSHE SPECIALIST 2		33
7.661	NSHE SPECIALIST 1		31
7.640	HEALTH INFORMATION TECHNOLOGY PROJECT MGR		41
7.643	PROGRAM OFFICER 3		35
7.647	PROGRAM OFFICER 2		33
7.649	PROGRAM OFFICER 1		31
7.682	PAROLE HEARINGS EXAMINER 1		38
7.684	HEARINGS OFFICER		36
7.690	DUI ADJUDICATOR		34
7.644	FATALITY FILE ANALYST		31
7.710	INSURANCE ACTUARIAL ANALYST 2		39
7.712	INSURANCE ACTUARIAL ANALYST 1		37
7.762	BIostatistician 2		35
7.763	BIostatistician 1		32
7.764	ENERGY OUTREACH COORD		37
7.718	EXECUTIVE BRANCH ECONOMIST		41
7.719	ECONOMIST 3		38
7.723	ECONOMIST 2		36
7.740	ECONOMIST 1		33
7.729	TRANSPORTATION PLANR/ANALYST 2		36
7.731	TRANSPORTATION PLANR/ANALYST 1		34
7.733	TRANSPORTATION PLANR/ANALYST TR		31
7.711	INSURANCE/LOSS PREVENTION SPEC		37
7.755	GRANTS & PROJECTS ANALYST 2		35
7.757	GRANTS & PROJECTS ANALYST 1		33
7.759	GRANTS & PROJECTS ANALYST TRAINEE		31
7.760	RENEWABLE ENERGY ANALYST		35
7.736	MAINTENANCE MANAGEMENT COORD 2		37
7.737	MAINTENANCE MANAGEMENT COORD 1		35
7.750	LEGAL RESEARCH ASSISTANT 1		33
7.776	FISCAL/BUSINESS PROF TRAINEE		31
7.777	STAFF PROFESSIONAL TRAINEE		30
7.804	PUBLIC INFORMATION OFFICER 2		37

7.806	PUBLIC INFORMATION OFFICER 1		35
7.805	MARKETING COORDINATOR		37
7.814	GEOLOGIC INFORMATION SPEC		33
7.823	CURATOR 3		35
7.808	CURATOR 2		33
7.834	CURATOR 1		31
7.816	DIGITAL MEDIA SPECIALIST		33
7.831	EXHIBIT PREPARATOR 2		32
7.841	EXHIBIT PREPARATOR 1		30
7.817	PUBLICATIONS WRITER		31
7.849	PUBLICATIONS EDITOR 2		33
7.830	PUBLICATIONS EDITOR 1		31
7.857	CULTURAL/NATURAL RESRCE SPEC 2 A. DEPT OF TRANSPORTATION B. NEVADA ARTS COUNCIL		33
7.858	CULTURAL/NATURAL RESRCE SPEC 1 A. DEPT OF TRANSPORTATION B. NEVADA ARTS COUNCIL		31
7.871	HISTORIC PRESERVATION SPEC 2		35
7.873	HISTORIC PRESERVATION SPEC 1		33
7.909	MASTER IT PROFESSIONAL 2	(43+1)	44
7.910	MASTER IT PROFESSIONAL 1	(41+1)	42
7.921	IT PROFESSIONAL 4	(41+1)	42
7.925	IT PROFESSIONAL 3	(39+1)	40
7.926	IT PROFESSIONAL 2	(37+1)	38
7.929	IT PROFESSIONAL 1	(34+1)	35
7.951	IT PROFESSIONAL TRAINEE	(31+1)	32
9.356	PILOT 3 A. NDF & NDOW B. NDOT***		39
9.355	PILOT 2 A. NDF B. NDOW		37
9.359	PILOT 1 A. DCNR		36

	B. NDOT***		
10.148	TREATMENT HOME PROVIDER		31
10.129	CLINICAL PROGRAM PLANNER 1		38
10.237	HEALTH PROGRAM SPECIALIST 1		35
10.239	HEALTH EMER PREPAREDNESS EVALU		35
10.240	QUALITY ASSURANCE SPECIALIST 4		39
10.241	QUALITY ASSURANCE SPECIALIST 3		38
10.242	QUALITY ASSURANCE SPECIALIST 2		35
10.244	QUALITY ASSURANCE SPECIALIST 1		33
10.223	DISEASE CONTROL SPECIALIST 2		33
10.220	DISEASE CONTROL SPECIALIST 1		30
10.247	HEALTH/HUMAN SVCS PROF TR		30
10.227	CANCER REGISTRY SPECIALIST 2		32
10.224	CANCER REGISTRY SPECIALIST 1		30
10.507	HEALTH RESOURCE ANALYST 2		35
10.512	HEALTH RESOURCE ANALYST 1		32
10.515	EMERGENCY MEDICAL SVCS REP 2		33
10.518	EMERGENCY MEDICAL SVCS REP 1		31
10.519	CHILD CARE FACILITIES SURVEYOR		33
10.523	CHILD CARE FACILITIES SURVEYOR TRAINEE		31
10.509	HEALTH FACILITIES INSPECTOR 2		35
10.516	HEALTH FACILITIES INSPECTOR 1		32
10.545	ENVIRONMENTAL SCIENTIST 4		38
10.525	ENVIRONMENTAL SCIENTIST 3		36
10.536	ENVIRONMENTAL SCIENTIST 2		35
10.548	ENVIRONMENTAL SCIENTIST 1		32
10.529	ENVIRONMENTAL HEALTH SPEC 3		36
10.532	ENVIRONMENTAL HEALTH SPEC 2		34
10.535	ENVIRONMENTAL HEALTH SPEC 1		32
10.527	PUBLIC HEALTH RATING & SURVEY OFFICER		37
10.539	RADIATION CONTROL SPECIALIST 3		37
10.524	RADIATION CONTROL SPECIALIST 2		35
10.528	RADIATION CONTROL SPECIALIST 1		32
10.541	MARIJUANA PROGRAM INSPECTOR II		36
10.542	MARIJUANA PROGRAM INSPECTOR I		34

10.711	MICROBIOLOGIST 4		36
10.715	MICROBIOLOGIST 3		34
10.717	MICROBIOLOGIST 2		32
10.721	MICROBIOLOGIST 1		30
10.708	CHEMIST 4		36
10.712	CHEMIST 3		34
10.713	CHEMIST 2		32
10.724	CHEMIST 1		30
11.299	POLYGRAPH EXAMINER (NON-COMMISSIONED)		35
11.352	NERC CHIEF INVESTIGATOR/OUTREACH SPECIALIST		35
11.358	COMPLIANCE INVESTIGATOR 2		32
11.359	COMPLIANCE INVESTIGATOR 1		28
11.363	COMPLIANCE/AUDIT INVEST 3		35
11.365	COMPLIANCE/AUDIT INVEST 2		33
11.366	COMPLIANCE/AUDIT INVEST 1		30
11.367	UNINSURED EMPLOYER CLAIMS COORD		34
11.405	INSURANCE REGULATION LIAISON		42
11.409	INSURANCE EXAMINER 1		37
11.411	REAL ESTATE PROJECTS REVIEWER		36
11.412	TORT CLAIMS ADJUSTER		36
11.508	PLANS EXAMINER 2 - FIRE/LIFE		36
11.504	PLANS EXAMINER 1 - FIRE/LIFE		35
11.544	SAFETY REPRESENTATIVE, LOSS CONTROL		32
11.537	SAFETY SPECIALIST, BOILER - DIR	(35+2)	37
11.549	SAFETY REPRESENTATIVE, BOILER - DIR	(32+2)	34
11.538	SAFETY SPECIALIST, ELEVATOR - DIR	(35+2)	37
11.563	SAFETY REPRESENTATIVE, ELEVATOR - DIR	(32+2)	34
11.524	SAFETY SPECIALIST, ENFORCEMENT - DIR	(35+2)	37
11.525	SAFETY REPRESENTATIVE, ENFORCEMENT - DIR	(32+2)	34
11.526	SAFETY ASSOCIATE, ENFORCEMENT - DIR	(30+2)	32
11.521	SAFETY SPECIALIST, CONSULTATION		35
11.522	SAFETY REPRESENTATIVE, CONSULTATION		32
11.523	SAFETY ASSOCIATE, CONSULTATION		30
11.527	SAFETY SPECIALIST, TRAINING - DIR	(35+2)	37
11.528	SAFETY REPRESENTATIVE TRAINING - DIR	(32+2)	34

11.515	SAFETY SPECIALIST, RAILWAY		35
11.513	SAFETY REPRESENTATIVE, RAILWAY		33
11.539	SAFETY SPECIALIST, MINE SAFETY AND HEALTH - DIR	(35+2)	37
11.531	INDUSTRIAL HYGIENIST 3 - DIR A. CONSULTATION B. ENFORCEMENT	(36+2)	38
11.532	INDUSTRIAL HYGIENIST 2 - DIR A. CONSULTATION B. ENFORCEMENT	(34+2)	36
11.533	INDUSTRIAL HYGIENIST 1 - DIR	(32+2)	34
11.510	FIRE & LIFE SAFETY INSPECTOR 2		33
11.506	FIRE & LIFE SAFETY INSPECTOR 1		31
11.546	SAFETY SPECIALIST, CONSULTATION - DIR	(35+2)	37
11.547	SAFETY REPRESENTATIVE, CONSULTATION - DIR	(32+2)	34
11.548	SAFETY ASSOCIATE, CONSULTATION - DIR	(30+2)	32
11.565	AGENCY LOSS CONTROL COORD		35
12.135	ESD APPEALS REFEREE 1		36
12.127	ESD PROGRAM SPECIALIST 3		37
12.128	ESD PROGRAM SPECIALIST 2		35
12.129	ESD PROGRAM SPECIALIST 1		34
12.152	WORKFORCE SERVICES REP 5		34
12.153	WORKFORCE SERVICES REP 4		32
12.157	WORKFORCE SERVICES REP 3		30
12.158	WORKFORCE SERVICES REP 2		28
12.159	WORKFORCE SERVICES REP 1		26
12.165	UNEMPLOYMENT INSURANCE REP 4		32
12.167	UNEMPLOYMENT INSURANCE REP 3		31
12.168	UNEMPLOYMENT INSURANCE REP 2		28
12.169	UNEMPLOYMENT INSURANCE REP 1		26
12.315	SOCIAL SERVICES PROGRAM SPEC 3		37
12.318	SOCIAL SERVICES PROGRAM SPEC 2		35
12.323	SOCIAL SERVICES PROGRAM SPEC 1		33
12.324	FOOD DISTRIBUTION SPECIALIST 2		33
12.320	FOOD DISTRIBUTION SPECIALIST 1		31
12.371	QUALITY CONTROL SPECIALIST 1		34



12.342	SCHOOL/COMMUNITY NUTRITION PROGRAM COOR 2		33
12.343	SCHOOL/COMMUNITY NUTRITION PROGRAM COOR 1		31
12.347	ADULT RIGHTS SPECIALIST 2		33
12.348	ADULT RIGHTS SPECIALIST 1		32
12.368	CRIME VICTIM COMPENSATION SPEC		32
12.427	REHABILITATION COUNSELOR 2		34
12.431	REHABILITATION COUNSELOR 1		32
12.440	VOCATIONAL EVALUATOR 2		33
12.441	VOCATIONAL EVALUATOR 1		31
12.450	ORIENTATION/MOBILITY INSTR 2		34
12.451	ORIENTATION/MOBILITY INSTR 1		31
12.449	REHABILITATION INSTRUCTOR 2		33
12.453	REHABILITATION INSTRUCTOR 1		31
12.456	DISABILITY ADJUDICATOR 3		33
12.428	DISABILITY ADJUDICATOR 2		32
12.425	DISABILITY ADJUDICATOR 1		30
12.436M	VETERANS SERVICES OFFICER 2		34
12.437	VETERANS SERVICES OFFICER 1		32
12.438	VETERANS SERVICES TRAINEE		30
12.556	CORRECTIONAL CASEWORK SPEC 3	(37+3)	40
12.559	CORRECTIONAL CASEWORK SPEC 2	(35+3)	38
12.565	CORRECTIONAL CASEWORK SPEC 1	(33+3)	36
12.571	CORRECTIONAL CASEWORK SPEC TR	(29+3)	32
12.583	INSTITUTIONAL CHAPLAIN		34
12.618	PAROLE/PROBATION SPECIALIST 4		35
12.616	PAROLE/PROBATION SPECIALIST 3		33
12.614	PAROLE/PROBATION SPECIALIST 2		31
12.615	PAROLE/PROBATION SPECIALIST 1		29

**E) Professional employees who provide health care, including without limitation, physical therapists and other employees in medical and other professions related to health**

TITLE CODE	TITLE / OPTION	CLASS GRADE plus LEGISLATIVE ADJUSTMENT	
10.126	PSYCHOLOGIST 3	(41+2)	43
10.132	PSYCHOLOGIST 2	(37+2)	39
10.143	PSYCHOLOGIST 1	(35+2)	37
10.170	LICENSED PSYCHOLOGIST 1	(42+2)	44
10.171	PSYCHOLOGICAL ASSISTANT	(39+2)	41
10.151	CLINICAL SOCIAL WORKER 3	(37+2)	39
10.144	CLINICAL SOCIAL WORKER 2	(35+2)	37
10.150	CLINICAL SOCIAL WORKER 1	(33+2)	35
10.135	MENTAL HEALTH COUNSELOR 5	(41+2)	43
10.137	MENTAL HEALTH COUNSELOR 4	(39+2)	41
10.138	MENTAL HEALTH COUNSELOR 3	(37+2)	39
10.139	MENTAL HEALTH COUNSELOR 2	(35+2)	37
10.141	MENTAL HEALTH COUNSELOR 1	(33+2)	35
10.153	PSYCHOLOGICAL DEVEL COUNSLR 2	(35+2)	37
10.152	PSYCHOLOGICAL DEVEL COUNSLR 1	(33+2)	35
10.185	PSYCHIATRIC CASEWORKER 2		33
10.186	PSYCHIATRIC CASEWORKER 1		31
10.140	DEVELOPMENTAL SPECIALIST 3		35
10.147	DEVELOPMENTAL SPECIALIST 2		33
10.149	DEVELOPMENTAL SPECIALIST 1		31
10.222	REGISTERED DIETITIAN 3		35
10.226	REGISTERED DIETITIAN 2		33
10.235	REGISTERED DIETITIAN 1		31
10.229	MID-LEVEL MEDICAL PRACTITIONER	(39+4)	43
10.249	COMPLIANCE SPECIALIST - REGISTERED NURSE		37
10.307	PSYCHIATRIC NURSE 2	(35+4)	39
10.309	PSYCHIATRIC NURSE 1	(33+4)	37
10.318	CORRECTIONAL NURSE 2	(35+4)	39
10.319	CORRECTIONAL NURSE 1	(33+4)	37
10.352	REGISTERED NURSE 5	(37+4)	41

10.354	REGISTERED NURSE 4	(35+4)	39
10.355	REGISTERED NURSE 3	(34+4)	38
10.359	REGISTERED NURSE 2	(33+4)	37
10.358	NURSE 1	(31+4)	35
10.375	COMMUNITY HEALTH NURSE 4	(39+4)	43
10.377	COMMUNITY HEALTH NURSE 2	(35+4)	39
10.378	COMMUNITY HEALTH NURSE 1	(33+4)	37
10.552	HEALTH FACILITIES INSPECTOR 2 - RN	(35+2)	37
10.553	HEALTH FACILITIES INSPECTOR 1 - RN	(32+2)	34
10.614	THERAPEUTIC RECREATION SPEC 2		34
10.621	THERAPEUTIC RECREATION SPEC 1		32
10.615	SPEECH PATHOLOGIST 2		35
10.619	SPEECH PATHOLOGIST 1		33
10.616	ATHLETIC & RECREATION SPEC 1		32
12.363	SOCIAL WORKER 3		35
12.361	SOCIAL WORKER 2		34
12.377	SOCIAL WORKER 1		32
12.333	HEALTH CARE COORD 3-NURSE	(35+2)	37
12.330	HEALTH CARE COORD 3		35
12.334	HEALTH CARE COORD 2-NURSE	(34+2)	36
12.369	HEALTH CARE COORD 2		34
12.335	HEALTH CARE COORD 1-NURSE	(32+2)	34
12.373	HEALTH CARE COORD 1		32
12.393	CASEWORK MGMT SPECIALIST 4		36
12.394	CASEWORK MGMT SPECIALIST 3		35
12.395	CASEWORK MGMT SPECIALIST 2		34
12.396	CASEWORK MGMT SPECIALIST 1		32
12.469	SUBSTANCE ABUSE COUNSELOR 2		33
12.470	SUBSTANCE ABUSE COUNSELOR 1		31

**F) Employees, other than professional employees, who provide health care and personal care, including, without limitation, employees who provide care for children**

TITLE CODE	TITLE / OPTION	CLASS GRADE plus LEGISLATIVE ADJUSTMENT	
3.520	FAMILY SUPPORT WORKER 3		24
3.521	FAMILY SUPPORT WORKER 2		22
3.524	FAMILY SUPPORT WORKER 1		20
5.174	CHILD CARE WORKER 2		23
5.175	CHILD CARE WORKER 1		21
10.262	DENTAL ASSISTANT 3		27
10.263	DENTAL ASSISTANT 2		25
10.264	DENTAL ASSISTANT 1		23
10.360	LICENSED PRACTICAL NURSE 2	(29+2)	31
10.365	LICENSED PRACTICAL NURSE 1	(27+2)	29
10.363	LICENSED PRACTICAL NURSE TR	(25+2)	27
10.368	CERTIFIED NURSING ASSISTANT 3		24
10.369	CERTIFIED NURSING ASSISTANT 2		22
10.371	CERTIFIED NURSING ASSISTANT 1		21
10.370	NURSING ASSISTANT TRAINEE		20
10.338	MENTAL HEALTH TECHNICIAN 4		29
10.346	MENTAL HEALTH TECHNICIAN 3		27
10.356	MENTAL HEALTH TECHNICIAN 2		25
10.366	MENTAL HEALTH TECHNICIAN 1		23
10.339	DEVELOPMENTAL SUPPORT TECH 4		29
10.347	DEVELOPMENTAL SUPPORT TECH 3		27
10.357	DEVELOPMENTAL SUPPORT TECH 2		25
10.367	DEVELOPMENTAL SUPPORT TECH 1		23
10.673	ACTIVITIES THERAPY TECH 2		27
10.683	ACTIVITIES THERAPY TECH 1		25
10.723	PHARMACY TECHNICIAN 2		27
10.728	PHARMACY TECHNICIAN 1		25
12.537	GROUP SUPERVISOR 3	(30+2)	32
12.538	GROUP SUPERVISOR 2	(29+2)	31
12.541	GROUP SUPERVISOR 1	(27+2)	29

### G) Category I peace officers

TITLE CODE	TITLE / OPTION	CLASS GRADE plus LEGISLATIVE ADJUSTMENT	
13.122	GAME WARDEN 3	(35+2)	37
13.123	GAME WARDEN 2	(33+2)	35
13.124	GAME WARDEN 1	(30+2)	32
13.141	PARK RANGER 3 - COMMISSIONED	(34+2)	36
13.142	PARK RANGER 2 - COMMISSIONED	(33+2)	35
13.143	PARK RANGER 1 - COMMISSIONED	(30+2)	32
13.206	DPS OFFICER 2	(36+3)	39
13.207	DPS OFFICER 1	(33+3)	36
13.217	UNIVERSITY POLICE DETECTIVE	(37+3)	40
13.222	UNIVERSITY POLICE OFFICER 2	(35+3)	38
13.223	UNIVERSITY POLICE OFFICER 1	(31+3)	34
13.234	LAW ENFORCEMENT & TRAINING SPEC (COMMISSIONED)	(36+2)	38

## H) Category II peace officers

TITLE CODE	TITLE / OPTION	CLASS GRADE plus LEGISLATIVE ADJUSTMENT	
13.103	AGRICULTURAL ENFORCEMENT OFCR 1	(30+3)	33
13.104	AGRICULTURIST - COMMISSIONED		36
13.111	DEPUTY BRAND INSPECTOR - COMMISSIONED	(25+3)	28
13.237	AG CYBERCRIME INVESTIGATOR 2		40
13.238	AG CYBERCRIME INVESTIGATOR 1		38
13.243	CRIMINAL INVESTIGATOR 3	(38+2)	40
13.244	CRIMINAL INVESTIGATOR 2	(36+2)	38
13.245	CRIMINAL INVESTIGATOR 1	(34+2)	36
13.248	AG CRIMINAL INVESTIGATOR 2		38
13.249	AG CRIMINAL INVESTIGATOR 1		36
13.256	COMPLIANCE/ENFORCEMENT INVEST 3	(37+3)	40
13.257	COMPLIANCE/ENFORCEMENT INVEST 2	(36+3)	39
13.258	COMPLIANCE/ENFORCEMENT INVEST 1	(34+3)	37
13.265	YOUTH PAROLE COUNSELOR 3	(37+3)	40
13.266	YOUTH PAROLE COUNSELOR 2	(36+3)	39
13.267	YOUTH PAROLE COUNSELOR 1	(32+3)	35

**I) Category III peace officers**

<b>TITLE CODE</b>	<b>TITLE / OPTION</b>	<b>CLASS GRADE plus LEGISLATIVE ADJUSTMENT</b>	
13.312	SR CORRECTIONAL OFFICER	(31+3)	34
13.313	CORRECTIONAL OFFICER	(30+3)	33
13.314	CORRECTIONAL OFFICER TRAINEE	(28+3)	31
13.322	FORENSIC SPECIALIST 3 A. MENTAL HEALTH B. CORRECTIONS	(30+2)	32
13.323	FORENSIC SPECIALIST 2 A. MENTAL HEALTH B. CORRECTIONS	(28+2)	30
13.324	FORENSIC SPECIALIST 1 A. MENTAL HEALTH B. CORRECTIONS	(26+2)	28

### J) Supervisory employees from all occupational groups

TITLE CODE	TITLE / OPTION	CLASS GRADE plus LEGISLATIVE ADJUSTMENT	
1.119	AGRICULTURIST 4		37
1.132	AGRICULTURL INSPECTOR 4		27
1.401	WEIGHTS & MEASURES INSPECTOR 4		36
1.404	WEIGHTS & MEASURES INSPECTOR 3		33
1.405	METROLOGIST 3		36
1.724	BIOLOGIST 4		37
1.754	CONSERVATION EDUCATOR 4		37
1.770	WILDLIFE AREA SUPERVISOR 2		36
1.771	WILDLIFE AREA SUPERVISOR 1		34
1.772	FISH HATCHERY SUPERVISOR 2		36
1.774	FISH HATCHERY SUPERVISOR 1		34
1.816	BATTALION CHIEF		35
1.850	FIRE CAPTAIN		33
1.868	CONSERVATION CAMP AREA SUPVR		37
1.870	CONSERVATION CAMP SUPERVISOR		35
1.817	CONSERVATION CREW SPVR 3 A. NATURAL RESOURCE B. FIRE SUPPRESSION		31
1.820	CONSERVATION CREW SPVR 2		29
1.825	CONSERVATION CREW SPVR 1		27
1.835	HELITACK SUPERVISOR		37
1.880	NURSERY SPECIALIST 3		35
1.967	PARK SUPERVISOR 3 - NON COMMISSIONED		36
1.968	PARK SUPERVISOR 2 - NON COMMISSIONED		35
1.969	PARK SUPERVISOR 1 - NON COMMISSIONED		34
2.225	ADMISSIONS/RECORDS ASSISTANT 4		29
2.124	MAIL SERVICE SUPERVISOR		28
2.811	SUPPLY TECHNICIAN 4		31
2.819	SUPPLY TECHNICIAN 3		29
2.154	LEGAL OFFICE MANAGER		33
2.151	SUPVG LEGAL SECRETARY		31



2.300	ACCOUNTING ASSISTANT 4		29
3.107	FOOD SERVICE MANAGER 3		36
3.108	FOOD SERVICE MANAGER 2		34
3.110	FOOD SERVICE MANAGER 1		32
3.530	TRANSPORTATION & SAFETY ATTENDANT 3		28
4.204	STATE RECORDS MANAGER		37
5.104	VICE PRINCIPAL		37
5.206	EDUCATION PROGRAMS SUPERVISOR		40
5.223	SCHOOL/COMMUNITY NUTRITION SUPERVISOR		40
6.207	SUPERVISOR, PROF ENGINEER	(40+2)	42
6.209	SUPVR 3, ASSOCIATE ENGINEER	(38+2)	40
6.211	SUPVR 2, ASSOCIATE ENGINEER	(36+2)	38
6.215	SUPVR 1, ASSOCIATE ENGINEER	(34+2)	36
6.105	GEODESIST 4		39
6.305	ENGINEERING TECHNICIAN 5		35
6.102	PHOTOGRAMMETRIST/CARTOGRPHR 5		39
6.103	PHOTOGRAMMETRIST/CARTOGRPHR 4		37
6.107	PHOTOGRAMMETRIST/CARTOGRPHR 3		35
6.343	GIS ANALYST 4		40
6.342	GIS ANALYST 3		38
6.361	CARTOGRAPHIC/GRAPHICS TECH 4		34
6.751	PROJECT MANAGER 3		44
6.765	ENERGY EFFICIENCY MANAGER		39
6.750	CONSTRUCTION PROJECT COORD 3		37
6.755	BLDG CONSTRUCTION INSP 4	(37+2)	39
6.303	SUPVR, RIGHT-OF-WAY ENGRNG		38
6.208	PROFESSIONAL LAND SURVEYOR 2		42
6.729	LANDSCAPE ARCHITECT SUPERVISOR		40
6.959	COMMUNICATIONS SYSTEMS MGR		37
6.976	COMMUNICATIONS SYSTEMS SPVR		37
6.963	DIGITAL TELECOM SUPERVISOR		37
7.100	ACCOUNTANT 2 (CAFR)		43
7.135	ACCOUNTANT 3		38
7.140	ACCOUNTANT TECHNICIAN 3		34
7.145	AUDIT SUPERVISOR		37

7.131	RETIREMENT EXAMINER 2		34
7.186	SECURITIES REGISTRATION EXAMINER		39
7.173	MORTGAGE LENDING EXAMINER 3		37
7.184	FINANCIAL INSTITUTIONS EXAMINER 5		38
7.183	FINANCIAL INSTITUTIONS EXAMINER 4		37
7.211	EXECUTIVE BRANCH AUDITOR 4		44
7.219	BUSINESS ENTERPRISE OFFICER 2		36
7.232	TAX PROGRAM SPVR 3		38
7.238	TAX PROGRAM SPVR 2		37
7.244	TAX PROGRAM SPVR 1		35
7.263	CONTRIBUTIONS EXAMINER 3		33
7.231	REVENUE OFFICER 3		34
7.304	PURCHASING OFFICER 3		39
7.307	BUYER 4		36
7.412	RIGHT-OF-WAY SUPERVISOR		39
7.425	SUPVR, CENTRALLY ASSESS PROPRTIES		38
7.426	SUPVR, LOCALLY ASSESS PROPRTIES		38
7.415	STATE LAND AGENT 4		39
7.513	EMPLOYEE DEVELOPMENT MANAGER		38
7.605	INVESTMENT ANALYST 3		43
7.634	EXECUTIVE BRANCH BUDGET OFFICER 2		43
7.612	MANAGEMENT ANALYST 4		39
7.641	HAVA ADMINISTRATOR		41
7.681	PAROLE HEARINGS EXAMINER 2		40
7.709	RATES & COST CONTAINMENT MANAGER		41
7.706	INSURANCE ACTUARIAL ANALYST 3		41
7.761	BIOSTATISTICIAN 3		38
7.704	TORT CLAIMS MANAGER		38
7.707	CHIEF ECONOMIST		42
7.702	TRANAPORTATION PLANR/ANALYST 5		43
7.705	TRANSPORTATION PLANR/ANALYST 4		41
7.720	TRANSPORTATION PLANR/ANALYST 3		38
7.714	TRANSPORTATION TECHNICIAN 4		31
7.722	TRAFFIC CENTER TECHNICIAN SUPERVISOR		31
7.753	GRANTS & PROJECTS ANALYST 3		37

7.758	ENERGY PROGRAMS MANAGER		41
7.752	LEGAL RESEARCH ASSISTANT 2		35
7.803	CURATOR 4		37
7.832	EXHIBITS MANAGER		35
7.811	AUDIOVISUAL UNIT SUPERVISOR		31
7.818	RETAIL STOREKEEPER 4		30
7.856	CULTURAL/NATURAL RESRCE SPEC 3 A. DEPT OF TRANSPORTATION B. NEVADA ARTS COUNCIL		35
7.869	HISTORIC PRESERVATION SPEC 3		37
7.927	IT TECHNICIAN SUPERVISOR	(37+1)	38
9.106	HWY MAINTENANCE SPVR 2		35
9.115	HWY MAINTENANCE SPVR 1		33
9.200	SPECIAL EQUIPMENT OPERATOR 3		31
9.212	DRIVER WAREHOUSE SUPERVISOR		30
9.312	HWY EQUIPMENT MECHANIC SPVR 2	(37+2)	39
9.315	HWY EQUIPMENT MECHANIC SPVR 1	(35+2)	37
9.317	HWY EQUIPMENT MECHANIC 3	(33+2)	35
9.322	EQUIPMENT MECHANIC 4		33
9.334	FLEET SERVICE WORKER 4		29
9.354	CHIEF PILOT A. NDOW B. NDOT***		41
9.353	AIR OPERATIONS SUPERVISOR		41
9.404	HVACR SPECIALIST 4		36
9.413	HVACR SPECIALIST 3		34
9.422	HEAT PLANT SPECIALIST 4		34
9.439	CARPENTER 3		32
9.448	ELECTRICIAN 3		33
9.460	PAINTER 3		32
9.471	THEATER TECHNICIAN 2		32
9.434	EVENTS CENTER TECHNICIAN 2		31
9.455	RAILROAD RESTORATION SPEC 3		35
9.498	WATER SYSTEM OPERATOR 2 A. BUILDINGS & GROUNDS	(31+2)	33

9.481	MAINTENANCE REPAIR AID 4		26
9.514	RANCH MANAGER		36
9.603	FACILITY MANAGER		37
9.606	FACILITY SUPERVISOR 3		35
9.609	FACILITY SUPERVISOR 2		33
9.612	FACILITY SUPERVISOR 1		31
9.610	GROUNDS SUPERVISOR 3		32
9.620	GROUNDS SUPERVISOR 2		30
9.627	GROUNDS SUPERVISOR 1		28
9.630	GROUNDS MAINTENANCE WORKER 5		26
	B. GROUNDS SERVICES		
9.616	CUSTODIAL SUPERVISOR 4		32
9.617	CUSTODIAL SUPERVISOR 3		30
9.623	CUSTODIAL SUPERVISOR 2		28
9.625	CUSTODIAL SUPERVISOR 1		26
9.705	REPROGRAPHICS SUPERVISOR		31
9.731	OFFSET MACHINE OPERATOR 3		29
9.729	MICROFILM/SCANNER OPERATOR 4		25
9.737	SIGN PRODUCTION SUPERVISOR		34
9.751	LICENSE PLATE PRODUCTION THECHNICIAN 2		33
10.146	TREATMENT HOME SUPERVISOR		33
10.125	CLINICAL PROGRAM PLANNER 3		42
10.128	CLINICAL PROGRAM PLANNER 2		40
10.124	PSYCHOLOGIST 4	(42+2)	44
10.168	LICENSED PSYCHOLOGIST 2	(43+2)	45
10.133	DEVELOPMENTAL SPECIALIST 4		37
10.231	HEALTH INFO DIRECTOR		35
10.233	HEALTH INFO COORDINATOR 2		31
10.217	HEALTH PROGRAM MANAGER 2		39
10.232	HEALTH PROGRAM MANAGER 1		37
10.238	HEALTH PROGRAM SPECIALIST 2		37
10.248	COMPLIANCE COORDINATOR - REGISTERED NURSE		38
10.228	DISEASE CONTROL SPECIALIST 3		35
10.260	DENTAL CLINIC SUPERVISOR		29
10.290	WILDLIFE HEALTH SPECIALIST		41

10.306	PSYCHIATRIC NURSE 4	(39+4)	43
10.305	PSYCHIATRIC NURSE 3	(37+4)	41
10.316	CORRECTIONAL NURSE 3	(37+4)	41
10.364	LICENSED PRACTICAL NURSE 3	(31+2)	33
10.376	COMMUNITY HEALTH NURSE 3	(37+4)	41
10.340	CONSUMER SERVICES COORDINATOR		29
10.504	HIV/AIDS PROGRAM MANAGER		38
10.505	HEALTH RESOURCE ANALYST 3		38
10.514	EMERGENCY MEDICAL SVCS REP 3		35
10.517	CHILD CARE FACILITIES SURVEYOR SPVR		35
10.551	HEALTH FACILITIES INSPECTOR 3 - RN	(36+2)	38
10.510	HEALTH FACILITIES INSPECTOR 3		36
10.526	ENVIRONMENTAL HEALTH SPEC 4		38
10.538	RADIATION CONTROL SUPERVISOR		38
10.540	MARIJUANA PROGRAM SUPERVISOR		38
10.613	THERAPEUTIC RECREATION SPEC 3		36
10.617	ATHLETIC & RECREATION SPEC 2		34
10.710	MICROBIOLOGIST 5		38
10.707	CHEMIST 5		38
11.240	MILITARY SECURITY OFFICER 4		37
11.241	MILITARY SECURITY OFFICER 3		35
11.242	MILITARY SECURITY OFFICER 2		33
11.144	FINGERPRINT/RECORDS SPVR		34
11.117	PUBLIC SAFETY DISPATCHER 6	(35+2)	37
11.118	PUBLIC SAFETY DISPATCHER 5	(32+2)	34
11.120	PUBLIC SAFETY DISPATCHER 4	(31+2)	33
11.128	NCJIS PROGRAM SPECIALIST SUPERVISOR		33
11.260	SECURITY OFFICER SUPERVISOR		29
11.353	CHIEF COMPLIANCE INVESTIGATOR		35
11.354	SUPVY COMPLIANCE INVESTIGATOR		34
11.360	CHIEF INVEST COMPLI/AUDIT		37
11.407	INSURANCE EXAMINER 2		39
11.422	DMV SERVICES SUPERVISOR 1		31
11.430	MOTOR VEHICLE INSPECTOR SUPVR		27
11.509	PLANS EXAMINER 3 - FIRE/LIFE		38

11.511	PROGRAM COORDINATOR - OSHES - DIR	(38+2)	40
11.529	SAFETY SUPERVISOR, BOILER - DIR	(37+2)	39
11.564	SAFETY SUPERVISOR, ELEVATOR - DIR	(37+2)	39
11.520	SAFETY SUPERVISOR, ENFORCEMENT - DIR	(37+2)	39
11.517	SAFETY SUPERVISOR, CONSULTATION		37
11.518	SAFETY SUPERVISOR, TRAINING - DIR	(37+2)	39
11.519	SAFETY SUPERVISOR, RAILWAY		37
11.530	INDUSTRIAL HYGIENIST 4 - DIR	(38+2)	40
11.545	SAFETY SUPERVISOR, CONSULTATION - DIR	(37+2)	39
11.552	TAXICAB VEHICLE INSPECTOR 2		32
11.551	COMMERCL VEHICLE SAFETY INSP 3		35
11.556	SUPVG EMISSION CONTROL OFFICER		33
11.559	MFG HOUSING INSPECTOR 3		34
11.702	ASST FIRE CHIEF-AIR NATL GUARD		36
12.121	ESD APPEALS REFEREE 2		38
12.164	UNEMPLOYMENT INSURANCE REP 5		34
12.345	SOCIAL WORK SUPERVISOR 2		37
12.352	SOCIAL WORK SUPERVISOR 1		36
12.332	HEALTH CARE COORD 4-NURSE	(36+2)	38
12.351	HEALTH CARE COORD 4		36
12.327	FAMILY SERVICES SUPERVISOR 2		35
12.328	FAMILY SERVICES SUPERVISOR 1		34
12.370	QUALITY CONTROL SPECIALIST 2		36
12.392	CASEWORK MGMT SPECIALIST SUPERVISOR		37
12.346	ADULT RIGHTS SUPERVISOR		35
12.416	REHABILITATION SUPERVISOR		37
12.421	REHABILITATION COUNSELOR 3		35
12.457	DISABILITY ADJUDICATION SPVR		35
12.466	SUBSTANCE ABUSE COUNSELOR 3		35
12.532	HEAD GROUP SUPERVISOR	(37+2)	39
12.534	ASST HEAD GROUP SUPERVISOR	(34+2)	36
12.535	GROUP SUPERVISOR 4	(32+2)	34
12.619	PAROLE/PROBATION SPVR		36
13.101	AGRICULTURL ENFORCEMENT OFCR 3	(34+3)	37
13.102	AGRICULTURL ENFORCEMENT OFCR 2	(32+3)	35

13.115	STAFF GAME WARDEN	(38+2)	40
13.121	GAME WARDEN 4	(37+2)	39
13.135	PARK SUPERVISOR 3 - COMMISSIONED	(36+2)	38
13.136	PARK SUPERVISOR 2 - COMMISSIONED	(35+2)	37
13.137	PARK SUPERVISOR 1 - COMMISSIONED	(34+2)	36
13.205	DPS SERGEANT	(38+3)	41
13.221	UNIVERSITY POLICE SERGEANT	(37+3)	40
13.241	SUPVY CRIMINAL INVESTIGATOR 2	(41+2)	43
13.242	SUPVY CRIMINAL INVESTIGATOR 1	(40+2)	42
13.247	AG CRIMINAL INVESTIGATOR, SUPERVISOR		40
13.255	SUPVY COMPLI/ENFORCE INVEST	(38+3)	41
13.311	CORRECTIONAL SERGEANT	(33+3)	36
13.321	FORENSIC SPECIALIST 4	(32+2)	34
	A. MENTAL HEALTH		
	B. CORRECTIONS		

### K) Firefighters

TITLE CODE	TITLE / OPTION	CLASS GRADE plus LEGISLATIVE ADJUSTMENT	
1.819	FIREFIGHTER 2		31
1.852	FIREFIGHTER 1		28
1.828	SEASONAL FIREFIGHTER 3		28
1.829	SEASONAL FIREFIGHTER 2		27
1.831	SEASONAL FIREFIGHTER 1		26
11.703	CREW CHIEF-AIR NAT'L GUARD		34
11.705	FIREFIGHTER/DRIVER OPERATOR		32



**Confidential employees**

<b>TITLE CODE</b>	<b>TITLE / OPTION</b>	<b>CLASS GRADE plus LEGISLATIVE ADJUSTMENT</b>
7.509	PERSONNEL OFFICER 3	41
7.517	PERSONNEL OFFICER 2	38
7.522	PERSONNEL OFFICER 1	36
7.514	SUPVY PERSONNEL ANALYST	38
7.520	PERSONNEL ANALYST 3	36
7.521	PERSONNEL ANALYST 2	34
7.527	PERSONNEL ANALYST 1	32
7.532	PERSONNEL TECHNICIAN 3	29
7.535	PERSONNEL TECHNICIAN 2	27
7.536	PERSONNEL TECHNICIAN 1	25

## Managerial employees

TITLE CODE	TITLE / OPTION	CLASS GRADE plus LEGISLATIVE ADJUSTMENT	
1.112	PLANT INDUSTRY REGIONAL MGR		39
1.805	FORESTRY PROGRAM MANAGER A. RESOURCE MANAGEMENT B. FIRE MANAGEMENT C. CONSERVATION CAMPS D. REGIONAL FORESTER		39
1.812	FIRE MANAGEMENT OFFICER 2		37
1.814	FIRE MANAGEMENT OFFICER 1		36
1.902	DEP ADMINR, STATE PARKS		44
1.907	PARKS REGIONAL MANAGER - NON COMMISSIONED		39
4.107	ASST ADMINR, ST LIBRARY SVCS		41
4.108	ASST ADMINR, LIBR/ARCH DEVELOP		41
4.201	ASST ADMINR, ARCHIVES/RECORDS		41
4.220	STATE ARCHIVES MANAGER		37
5.103	PRINCIPAL		39
5.210	ADMINR, COMM ON POSTSEC EDUC (C.P.E)		42
5.214	ADMINR, OFFICE OF ASSESS, DATA & ACCOUNTABILITY		42
5.204	EDUCATOR LICENSURE DIRECTOR		41
5.205	EDUCATION PROGRAMS DIRECTOR		41
6.101	HIGHWAY PROJECT MANAGER, RPE	(42+2)	44
6.106	CHIEF ENGINEER, PLANT OPS	(42+2)	44
6.217	CONTRACT COMPLIANCE MANAGER		41
6.221	ADMINR 2, PROF ENGINEER	(45+2)	47
6.223	ADMINR 1, PROF ENGINEER	(43+2)	45
6.202	MANAGER 2, PROF ENGINEER	(42+2)	44
6.224	MANAGER 1, PROF ENGINEER	(41+2)	43
6.753	CHIEF BUILDING INSPECTOR	(39+2)	41
6.804	DEP ADMINR, REGULATORY AGENCY, DCNR		46
6.806	ADMINISTRATOR, DIVISION OF PLANNING		45
6.809	CHIEF, ENVIRONMENTAL PROGRAMS	(42+2)	44
6.713	CHIEF, HYDROLOGY SECTION		44

6.714	CHIEF OF PLANNING & DEVEL		42
6.301	MGR 2, RIGHT-OF-WAY SURVEY SERVICES - PLS		42
6.302	MGR 1, RIGHT-OF-WAY SURVEY SERVICES		40
7.103	CHIEF ACCOUNTANT		41
7.139	AUDIT MANAGER		38
7.117	DIVISION CHIEF, RETIREMENT		39
7.209	DIRECTOR, PROJECT MANAGEMENT OFFICE***		48
7.210	ADMINISTRATOR, PROJECT MANAGEMENT OFFICE		46
7.208	ORGANIZATIONAL CHANGE MANAGER, OPM***		44
7.215	ADMIN SERVICES OFFICER 4		44
7.216	ADMIN SERVICES OFFICER 3		41
7.217	ADMIN SERVICES OFFICER 2		39
7.218	ADMIN SERVICES OFFICER 1		37
7.223	TAX MANAGER		41
7.403	CHIEF, RIGHT-OF-WAY		44
7.404	DEPUTY CHIEF, RIGHT-OF-WAY		43
7.406	ASST CHIEF, RIGHT-OF-WAY		42
7.411	DEP ADMR, FORESTRY		44
7.413	DEP DIV ADMR, STATE LANDS		42
7.801	MUSEUM DIRECTOR 3		41
7.809	MUSEUM DIRECTOR 2		39
7.810	MUSEUM DIRECTOR 1		37
7.854	CHIEF CULTURAL RESOURCE MGR		39
7.901	CHIEF IT MANAGER	(44+1)	45
7.902	IT MANAGER 3	(43+1)	44
7.906	IT MANAGER 2	(42+1)	43
7.904	IT MANAGER 1	(41+1)	42
9.103	HWY MAINTENANCE MANAGER		38
9.303	EQUIPMENT SUPERINTENDENT	(43+2)	45
9.309	EQUIPMENT OPERATIONS MANAGER	(39+2)	41
9.475	WATER SYSTEM MANAGER	(34+2)	36
10.121	CLINICAL PROGRAM MANAGER 3 A. INTELLECTUAL DISABILITIES B. CHILD AND ADOLESCENT SERVICES C. MENTAL HEALTH		44

	D. FORENSICS		
10.122	CLINICAL PROGRAM MANAGER 2		42
	A. INTELLECTUAL DISABILITIES		
	B. CHILD AND ADOLESCENT SERVICES		
	C. MENTAL HEALTH		
10.123	CLINICAL PROGRAM MANAGER 1		39
	A. INTELLECTUAL DISABILITIES		
	B. CHILD AND ADOLESCENT SERVICES		
	C. MENTAL HEALTH		
10.200	PRIMARY CARE WORKFORCE DEVELOPMENT MGR		40
10.230	HEALTH PROGRAM MANAGER 3		41
10.310	CHIEF OF NURSING SERVICES	(43+4)	47
10.300	DIRECTOR, NURSING SERVICES 2	(41+4)	45
10.301	DIRECTOR, NURSING SERVICES 1	(40+4)	44
10.502	HEALTH BUREAU CHIEF		42
10.520	CHILD CARE FACILITIES SURVEYOR MANAGER		38
10.550	HEALTH FACILITIES INSPECTION MANAGER - RN	(38+2)	40
10.508	HEALTH FACILITIES INSPECTION MANAGER		38
10.565	ENVIRONMENTAL SERVICES MANAGER		40
10.521	OPERATIONS MANAGER, FOOD SAFETY		40
10.522	RADIATION CONTROL MANAGER		40
11.132	MGR, CRIMINAL JUSTICE RECORDS		43
11.239	MILITARY SECURITY OFFICER 5		39
11.350	DEP ADMINR, EQUAL RIGHTS COMM		39
11.305	CHIEF OF RECOVERY SVCS/INVEST		39
11.415	DEP DIRECTOR, POST***		41
11.401	CHIEF INSURANCE EXAMINER		42
11.406	ASST CHIEF INSURANCE EXAMINER		41
11.428	DMV SERVICES MANAGER 4		41
11.420	DMV SERVICES MANAGER 3		39
11.429	DMV SERVICES MANAGER 2		37
11.432	DMV SERVICES MANAGER 1		35
11.470	DEPUTY DIV ADMR - OFFICE OF TRAFFIC SAFETY (DPS)		39
11.512	SAFETY MANAGER 2 - DIR	(39+2)	41
11.534	SAFETY MANAGER 1 - DIR	(38+2)	40

11.603	EMERGENCY MGMT PROGRAMS MGR		39
11.701	DEP FIRE CHIEF-AIR NAT'L GUARD		38
12.103	DEP ADMINR, DETR		43
12.136	ESD MANAGER 4		41
12.137	ESD MANAGER 3		39
12.138	ESD MANAGER 2		37
12.139	ESD MANAGER 1		36
12.144	ESD PROGRAM CHIEF		40
12.110	CHIEF ESD APPEALS REFEREE		40
12.307	SOCIAL SERVICES MANAGER 5		42
12.325	SOCIAL SERVICES MANAGER 4		40
12.326	SOCIAL SERVICES MANAGER 3		39
12.350	SOCIAL SERVICES MANAGER 2		38
12.357	SOCIAL SERVICES MANAGER 1		37
12.300	SOCIAL SERVICES CHIEF 3		41
12.301	SOCIAL SERVICES CHIEF 2		39
12.306	SOCIAL SERVICES CHIEF 1		38
12.402	REHABILITATION CHIEF 2		41
12.404	REHABILITATION CHIEF 1		40
12.455	REHABILITATION MANAGER 2		39
12.409	REHABILITATION MANAGER 1		38
12.435	VETERANS SERVICES PROGRAM MGR		36
12.460	CORRECTIONAL SUB ABUSE PGM DIR		38
12.501	WARDEN	(45+1)	46
12.510	CORRECTIONAL MANAGER	(36+3)	39
12.523	ASST SUPT YOUTH FACILITY	(39+2)	41
12.553	ASSOCIATE WARDEN	(40+3)	43
12.551	DIVISION ADMINISTRATOR, OFFENDER MANAGEMENT	(43+1)	44
12.554	CORRECTIONAL CLASS/PLNG SPEC	(39+3)	42
13.131	PARKS REGIONAL MANAGER - COMMISSIONED	(39+2)	41
13.201	DPS LT COLONEL	(46+3)	49
13.202	DPS MAJOR	(45+3)	48
13.203	DPS CAPTAIN	(43+3)	46
13.204	DPS LIEUTENANT	(41+3)	44
13.215	UNIVERSITY POLICE LIEUTENANT	(39+3)	42

13.246	AG DEPUTY CHIEF INVESTIGATOR		42
13.251	CHIEF INVEST COMPLI/ENFORCE	(40+3)	43
13.263	UNIT MGR, YOUTH PAROLE BUREAU	(39+3)	42
13.301	INSPECTOR GENERAL	(42+2)	44
13.309	CORRECTIONAL CAPTAIN	(38+3)	41
13.310	CORRECTIONAL LIEUTENANT	(36+3)	39