

COMMITTEE MEMBERS:
CHAIRMAN AND COMMISSIONER TINA BROWN,
VICE-CHAIR AND COMMISSIONER MARLA
TURNER, COMMISSIONER DIONNE PROPER,
COMMISSIONER ERIN MCMULLEN MIDBY,
COMMISSIONER JENNIFER ROGERS MARKWELL,
COMMISSIONER CELENA DILULLO,
COMMISSIONER ARETHA WILDER,
COMMISSIONER NICHOLE LOAR,
COMMISSIONER DESTINY MCDONIEL,
COMMISSIONER KATHLEEN TAYLOR

STAFF TO THE COMMITTEE:
EMMA CLINE,
ADMINISTRATIVE ASSISTANT III,
ecline@admin.nv.gov, 775-531-3144

JACK ROBB,
DIRECTOR

AGENDA

NEVADA COMMISSION FOR WOMEN
STRATEGIC PLANNING MEETING
FRIDAY, FEBRUARY 23, 2024, 8:30AM

MEETING LOCATION

EUREKA BUILDING
7251 AMIGO STREET, SUITE 120
LAS VEGAS, NV 89119

PLEASE CLICK THIS URL TO JOIN.

[HTTPS://US02WEB.ZOOM.US/J/89045302303?PWD=NEN3EKZOQVLTv2ROVZJUAWI0RJVIZZ09](https://us02web.zoom.us/j/89045302303?pwd=NEN3EKZOQVLTv2ROVZJUAWI0RJVIZZ09)

PASSCODE: 453513

THE MEETING WILL BE BROADCAST LIVE AT THE NCFW COMMISSION YOUTUBE PAGE:

[HTTPS://WWW.YOUTUBE.COM/CHANNEL/UCMPTIEXVF1F7-IFVBK0PVTA](https://www.youtube.com/channel/UCMPTIEXVF1F7-IFVBK0PVTA)

Public comment will be taken on each action item following Commission discussion and before any action is taken. Persons attending virtually wishing to comment are invited to raise their virtual hands in the virtual meeting forum during the appropriate time; each person offering public comment during this period will be limited to not more than three minutes. The Chair may allow persons representing groups to speak for six minutes. Persons may not allocate unused time to other speakers. Persons are invited to submit written comments on items prior to the meeting at ecline@admin.nv.gov or attend and make comment during the meeting. Public comment will not be restricted based on viewpoint. To ensure the public has notice of all matters the Commission will consider, Commissioners may choose not to respond to public comments to avoid the appearance of deliberation on topics not listed for action on the agenda. Minutes of the meeting will be produced in summary format. All persons present are asked to sign-in, whether speaking or not.

In accordance with Attorney General Opinion No. 00-047, as restated in the Attorney General's Open Meeting Law Manual, the Chair may prohibit comment if the content of that comment is a topic that is not relevant to, or within the authority of, the Nevada Commission For Women, or if the content is willfully disruptive of the meeting by being irrelevant, repetitious, slanderous, offensive, inflammatory, irrational or amounting to personal attacks or interfering with the rights of other speakers.

1. **Call to Order– Chairman Brown** **INFORMATIONAL**
 - A. Roll Call– Administrative Assistant Emma Cline
 - B. Establish Quorum- Chairman Brown

2. **Public Comment Period** **INFORMATIONAL**

Public comment will be limited to three minutes. No action can be taken by the Commission at this time; any item requiring Commission action may be scheduled on a future Commission agenda. Persons making comment are asked to begin by stating their name for the record.

3. **Approval of Agenda – Chairman Brown** **FOR POSSIBLE ACTION**

The Commission will review the agenda and may take action to approve the agenda for February 23, 2024. The Commission may remove items from the agenda, continue items for consideration or take items out of order.

4. **Approval of Minutes- Chairman Brown** **FOR POSSIBLE ACTION**

Commission minutes may be approved from the November 28, 2023 meeting.

5. **Welcomes– Chairman Brown** **INFORMATIONAL**
 - A. Introductions- Chairman Brown
 - B. Setting Ground Rules- Vice Chairman Turner

6. **Communications–Guest Presenter Paul Speirs Hernandez** **INFORMATIONAL**

“Learning Modalities” is a 90-minute class where attendees learn about auditory, visual, and kinesthetic learners, ID themselves, learn how to ID others, and the value in speaking in another person’s “language.” Part 2 is called “More Than A Selfie,” is another 90-minute class. Here, attendees learn about their personality style and how they can better interact with others’ personality styles. The combination of Learning Modalities and More Than A Selfie helps put attendees and teams on a better path for more successful communication.

7. **Pop-Quiz– Vice Chairman Turner** **INFORMATIONAL**

Understanding our role as commissioners.

8. **Strategic Planning Overview– Vice Chairman Turner** **INFORMATIONAL**

A presentation on the components of an effective, successful strategic plan.

9. **Implementation Problems- Vice Chair Turner** **INFORMATIONAL**

Sometimes the best plans get hung up in implementation. How to help mitigate such problems or regroup after the fact.

10. Review of Sample Strategic Plans- Vice Chair Turner **INFORMATIONAL**

A visual review of various sample plans.

11. Review of NCFW Project Survey Results- Chairman Brown **INFORMATIONAL**

Chair Brown to review the results of the survey we sent to each commissioner asking what type of project they would like to focus on, and each commissioner to share the results of contacting various other Commissions for Women around the country to see what types of projects they are involved in.

12. Brainstorming Session and Draft Selection of 2024 Projects- Chairman Brown and Vice Chairman Turner **INFORMATIONAL**

Summary of the research and survey results and selection of three topics to work on for the rest of strategic session.

13. Crafting of Draft Strategic Plan- Vice Chairman Turner

Group exercise creating draft plans for three topics.

GROUP EXERCISE

14. Review of Draft Plans- Vice Chairman Turner

A summary review of the plans drafted.

INFORMATIONAL

15. Finalize and Adopt 202 Strategic Plan- Vice Chair Turner

Tweak and review final plans then formally adopt them for NCFW projects.

FOR POSSIBLE ACTION

16. Future Commission Meetings and Commission- Administrative Assistant Emma Cline

The next Commission meeting is scheduled for March 26th 2024, in Reno, Las Vegas and zoom. The Commission will review and discuss potential agenda items for that meeting. The Commission may change the date, time, and meeting location at this time. The chairman may designate and adjust committee assignments and add or dissolve committees, as necessary at this time. Any anticipated committee meetings that may occur prior to the next Commission meeting may be discussed.

FOR POSSIBLE ACTION

14. Public Comment Period

INFORMATIONAL

Public comment will be limited to three minutes. No action can be taken by the Commission at this time; any item requiring Commission action may be scheduled on a future Commission agenda. Persons making comment are asked to begin by stating their name for the record.

15. Adjourn

Unless noted as an action item, discussion of any item raised during a report or public comment is limited to that necessary for clarification or necessary to decide whether to place the item on a future agenda.

All times are approximate. The chairperson reserves the right to take items in a different order or to combine two or more agenda items for consideration to accomplish business in the most efficient manner. The chairperson may remove an item from the agenda or delay discussion relating to an item on the agenda at any time. The chairperson may call for a break.

We are pleased to provide reasonable accommodations for members of the public with disabilities and who wish to attend the meeting. If special arrangements for the meeting are necessary, please notify the Nevada Commission for Women staff at (775) 684-0299 as soon as possible, and no later than 24 hours prior to the time of the meeting.

Notice of this meeting was posted online at www.notice.nv.gov.

It will also be posted at The Nevada Department of Administration, 515 E. Musser Street, Carson City, NV 89701 and The Eureka Building, 7251 Amigo Street, Las Vegas, NV 89119

Notice of this meeting and supporting materials are available on or after the date of this notice at https://admin.nv.gov/Boards/Women/Meetings/2023/2023_Meetings/.