

UNION ORGANIZING IN NEVADA STATE AGENCIES

Guidance on union organizer access in state agencies that have employees subject to collective bargaining (SB135)

WHO?

Union organizers

WHAT?

Union organizing activities in facilities owned or leased by the state

WHEN?

Each interested union will be allowed to schedule a 4-5 hour period per shift, during the middle of the shift, once a week

WHERE?

State agencies will provide space in an employee break or lunch room. Union organizers will not have free access throughout the office/facility and will only interact with interested employees on employee breaks, lunches, or other non-work time.

HOW?

The state agency will provide, and the union organizer will work with, an assigned agency contact. Each week that the union would like access to the agency, together, the union organizer and agency contact will determine which day access will be provided. The agency contact will coordinate an escort for the union organizer to and from the employee break or lunch room. The union organizer will not leave the employee break or lunch room during their scheduled organizing activities unless they contact the assigned escort.

WHAT ELSE?

- Union organizers may post information regarding union activities on break room tables or bulletin boards if they are used for providing information to employees
- Supervisors/managers should not interfere with or participate in union-employee organizing efforts unless they are a supervisor participating on their own behalf

