

**Commission for Women  
Department of Administration  
August 10, 2020**

MINUTES OF THE MEETING OF THE  
NEVADA COMMISSION FOR WOMEN  
DEPARTMENT OF ADMINISTRATION  
August 10, 2020

The meeting of the Nevada Commission for Women was called to order by Chair Jo Etta Brown at 2:00 p.m. on Monday, August 10, 2020 via teleconference call. **Exhibit A** is the meeting agenda. All exhibits are available and on file in the Department of Administration, Director's Office.

**COMMISSION MEMBERS PRESENT:**

Richann Bender  
Flor Bernal-Gonzalez  
Jo Etta Brown  
Durette Candito  
Heather Engle  
Diane Fearon  
Ann Silver

**COMMISSION MEMBERS ABSENT:**

Brenda Hughes  
Jennifer López

**D of A STAFF MEMBERS PRESENT:**

Molly Walt

**OTHERS PRESENT:**

Katie Armstrong, Deputy Attorney General, Attorney General's Office

**Agenda Item #3 – Public Comment**

Chair Jo Etta Brown called for public comment. Caroline Panches, President AAUW Nevada, informed the Commission of the lawn signs available to purchase thanking suffragists and asked Molly Walt to share her email with Commissioners.

**Agenda Item #4 – FOR POSSIBLE ACTION: Review and approval of Minutes from July 9, 2020, Nevada Commission for Women meeting.**

Commissioner Ann Silver made the motion to approve the minutes as presented, Commissioner Heather Engle seconded the motion. Action to approve the minutes passed unanimously. Commissioner Flor Bernal-Gonzalez abstained.

**Agenda Item #5 – FOR POSSIBLE ACTION: To create a Nevada Commission for Women Diversity Task Force**

**Commission for Women  
Department of Administration  
August 10, 2020**

Chair Jo Etta Brown requested the Nevada Commission for Women to create a Diversity Task Force with the goal to sustain a conversation on diversity, to help ensure that all are included and valued by providing tools, strategies, and education. The strategy would be the current climate of racial division and the opportunity to address this issue and method that all Nevada Commission for Women would agree upon before going out. An example, the Commission initiate an internal dialogue to define diversity, establish shared vocabulary, and engagement protocols through surveys and programming examples. The Commission Diversity Task Force could also support the efforts of Governor Sisolak, Legislation and the special session proclamation about racism as a public health crisis was passed at special session and signed by Governor Sisolak. Ideally, if the Commission were to approve the Task Force, three members of the Commission would be on the Task Force, one being Chair Jo Etta. Deputy Attorney General, Katie Armstrong, informed the Commission of the Task Force abiding by the open law if the Commission approves creating a Task Force. Commissioner Flor Bernal-Gonzalez asked if the creation of a Task Force is in line with the established Commission goals. Commissioner Ann Silver stated that she doesn't believe the Commission should duplicate the work of the Governor's efforts. Commissioner Silver also stated that the Commission should focus on the reason the Commission exists. Motion dies for lack of motion to approve.

**Agenda Item #6 – INFORMATION ONLY: Nevada Gender Equality in the Workplace Survey**

Chair Jo Etta Brown gave the Commission a brief history of the Nevada Gender Equality in the Workplace Survey. Chair Brown asked Molly Walt to schedule a meeting with Commissioner Heather Engle and Commissioner Ann Silver to discuss the Gender Equality Survey.

**Agenda Item #7 – INFORMATION ONLY: Elevate HER NV Campaign Update**

Commissioner Durette Candito informed the Commission that the campaign is at a standstill due to not having access to the video. After Commissioner Candito's request Fior Partner did give the Commission access to the video. Commissioner Flor Bernal-Gonzalez asked Commissioner Candito if the Commission has reached out to alternate vendors requesting voluntary service to help edit the videos. Commissioner Candito stated she will work on reaching out to vendors and report at the next

**Agenda Item #8 – INFORMATION ONLY: National Association of Commissioners for Women Update**

Commissioner Richann Bender reported that the National Conference is being scheduled for 2021. The National Conference for 2020 will be held virtually on August 23<sup>rd</sup> – 25<sup>th</sup>, 2020. Conference panels will include Domestic Violence, General Elections, Voting and Getting People Out to Vote. Women's Suffrage will be celebrated as well.

**Agenda Item #9 – INFORMATION ONLY: Nevada Commission for Women 2020 Goals**  
No updates on Commission Goals were reported.

**Agenda Item #10 – INFORMATION ONLY: Commissioner Updates**

Commissioner Candito asked Commissioners to help her organize virtual events.

**Commission for Women  
Department of Administration  
August 10, 2020**

**Agenda Item #11 – INFORMATION ONLY: New business/Comments or items of discussion**

No new business was reported.

**Agenda Item #12 – Public Comment**

No public comment was reported.

**Agenda Item #13 – FOR POSSIBLE ACTION – Adjournment**

Commission Ann Silver motioned to adjourn the meeting. Motion was seconded by Commissioner Diane Fearon. Meeting was adjourned at 3:01 p.m.

Respectfully submitted,

*Molly Walt*

---

Molly Walt, Staff, Nevada Commission for Women

Exhibit A	Meeting Agenda
-----------	----------------