



**STATE OF NEVADA
DEPARTMENT OF ADMINISTRATION
NEVADA COMMISSION FOR WOMEN**

515 E. Musser Street, Suite 303 | Carson City, Nevada 89701
Phone: (775) 684-0296 | admin.nv.gov/CommissionForWomen

MEETING NOTICE AND AGENDA

Name of Organization: Nevada Commission for Women

Date and Time of Meeting: April 27, 2021 @ 3:00 p.m.

Location of Meeting: Pursuant to the Governor's Emergency Directive 006, as extended, there will be no physical location for this meeting. This meeting will be conducted through Zoom. Below is the information for the meeting.

Join Zoom Meeting

<https://us02web.zoom.us/j/81584819859?pwd=SjhXa0V1VzVsQlk3bWpkWkthU01HUT09>

Meeting ID: 815 8481 9859

Passcode: 510559

One tap mobile

+13462487799,,81584819859#,,,,*510559# US (Houston)

+14086380968,,81584819859#,,,,*510559# US (San Jose)

Dial by your location

+1 346 248 7799 US (Houston)

+1 408 638 0968 US (San Jose)

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

+1 301 715 8592 US (Washington DC)

+1 312 626 6799 US (Chicago)

+1 646 876 9923 US (New York)

Meeting ID: 815 8481 9859

Passcode: 510559

Find your local number: <https://us02web.zoom.us/j/81584819859?pwd=SjhXa0V1VzVsQlk3bWpkWkthU01HUT09>

Below is an agenda of all items to be considered. **Action may be taken on items preceded by the words "For Possible Action".**

1. Call to Order – Chair Jo Etta Brown
2. Roll Call – Vice Chair Durette Candito
3. Public Comment

Public comment will be taken during this agenda item. Comments may be limited to three minutes per person at the discretion of the chairperson. Members of the public may comment on matters not appearing on this agenda or may offer comment on specific agenda items. Comments may be discussed by the Commission, but no action may be taken on matters presented by the public that are not already on the agenda marked for action. The matter may be placed on a future agenda for action.

4. Approval of Minutes from the March 2, 2021 Nevada Commission for Women Meeting – Chair Jo Etta Brown
(For Possible Action)
5. Welcome and Introduction – Michelle White, Chief of Staff, Office of Governor Steve Sisolak – Discussion – How NCFW can support projects from the Governors Office.
6. Welcome and Introduction – Mary Doyal, Executive Assistant Department of Administration
7. National Association of Commissions for Women - **(Discussion and Possible Action)**
Approve the expenditure of an amount not to exceed \$100.00 for the renewal of the Nevada Commission for Women membership to the National Association of Commissions for Women. Funding Source – non-Executive Budget Account 1029. (Commission for Women) (NCFW Richann Bender Commissioner)
8. National Association of Commissions for Women – **(Discussion and Possible Action)**
Approve the expenditure of an amount not to exceed \$2,800.00 to pay for travel and conference registration for Commissioner Richann Bender to attend the National Association of Commissions for Women conference in Loudon County, Virginia July 18, 2021 through July 22, 2021. Funding Source – Transfer from the Community Foundation of Western Nevada. (Jo Etta Brown, Chair)
9. Nominations for Chair of Nevada Commission for Women – **(Discussion Only)**
10. Authorized Signatories for the Community Foundation of Northern Nevada Bank Account. (NCFW outside bank account) **(Discussion and Possible Action)**
11. Discussion and Update – NCFW Virtual Empowerment Workshops, Durette Candito, NCFW Vice Chair.
12. Discussion and Update - NCFW Social Media Project, Commissioner Jennifer Lopez and Commissioner Flor Bernal-Gonzalez.

Steve Sisolak
Governor



Laura E. Freed
Director

Matthew Tuma
Deputy Director

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**Nevada Commission for Women
March 2, 2021
Meeting Minutes**

The meeting of the Nevada Commission for Women was called to order by Chair, Jo Etta Brown at 3:00 PM on Tuesday, March 2, 2021 via Zoom Meeting. **Exhibit A** is the meeting agenda, **Exhibit B** is NCWF 2021 Social Media Calendar and NCFW Commission for Women Feature Questionnaire. **Exhibit C** is NCFW Virtual Workshop flyer/announcement and list of Workshops.

COMMISSION MEMBERS PRESENT:

Richann Bender
Flor Bernal-Gonzalez
Jo Etta Brown
Durette Candito
Heather Engle
Diane Fearon
Jennifer Lopez
Jennifer Rogers Markwell
Victoria Ruiz-Marin
Ann Silver

COMMISSION MEMBERS ABSENT

None

DEPARTMENT OF ADMINISTRATION STAFF MEMBERS PRESENT:

None - Jennifer Thomas, Executive Assistant, Directors Office was out ill. There was no recording of this meeting information is taken from notes only,

OTHERS PRESENT:

Katie Armstrong, Deputy Attorney General, Attorney General's Office

Chair Jo Etta Brown, before I begin the meeting, I would like to thank Jennifer Thomas, Executive Assistant Directors Office for her support with the Agenda and attachments. Thanks to Laura Freed, Director Department of Administration for her on-

going support. Katie Armstrong Deputy, District Attorney who keeps the Commission of the right track. To all the Commissioners for their dedicated work in their communities, for the Nevada Commission for Women and the state of Nevada.

PUBLIC COMMENT

Was read into the record and called for. There was no response, Public Comment was closed.

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Agenda Item #4 - FOR POSSIBLE ACTION: Review and approval of the Minutes from February 11, 2021, Nevada Commission for Women meeting. Commissioner Richann Bender made the motion to approve the February 11, 202 Nevada Commission for Women Meeting Minutes. Motion was seconded by Commissioner Heather Engle. Motion passes with one abstention from Commissioner Flor Bernal-Gonzalez.

I will begin the agenda. When you speak, please state your name for the record.

Agenda Item #5 -Information/Discussion, Commissioner Ann Silver. NCFW Pay Parity Project actions for next steps research/resources, survey, white paper and possible legislative recommendations. Establish Best Practices: tracking process, reporting of results, etc., no action taken at this time.
Attachments. Wage by Gender in Common Jobs and The Biden Agenda for Women

Agenda Item #6 - FOR POSSIBLE ACTION Information/discussion, Chair Jo Etta Brown. Thank you, Commissioner Jennifer Lopez and Commissioner Flor Bernal-Gonzalez, for your dedicated work on this project. The NCFW Social media project was discussed.

Motion: Receive, review, discuss, and approve the recommendations for the Nevada Commission for Women 2021 Social Media Calendar and Community Management Policy, direct staff accordingly or take other action as deemed necessary.

Discussion - Thanks for a job well-done from the following NCFW Commissioners.

Commissioner's Ann Silver, Heather Engle, Durette Candito, Jennifer Markwell. Commissioner Richann Bender this project will raise the Commission to a new level, thank you.

Motion: Commissioner Jennifer Rogers Markwell, Second Commissioner Richann Bender

Passed: Unanimously

Agenda Item #7 - FOR POSSIBLE ACTION Information/Discussion Vice Chair

Durette Candito - NCFW Women's Empowerment Virtual Workshop. Suggested Topics for the Workshop: Effective Job Search in Today's Environment, Distance Education Challenges and Solutions, Productive Teleworking, Challenges of Working From home, Life-Work Balance-Ohm, Health and Well-Being in an Environment of Elevated Domestic Violence, Challenges of Pay Equity, what are your Worth, and Creative Solutions.

Discussion: The Logistics of the NCFW Workshop using Zoom.

Attachments: NCFW Virtual Workshop flyer/announcement

Motion: Move to approve the NCFW Virtual Workshop flyer/announcement and list of Workshops.

Commissioner Ann Silver, Second Richann Bender.

Passed: Unanimously

Agenda Item #8 - Information/Discussion Commission Richann Bender - Update about the National Association for Women activities and events. The Nevada Commission for

Women are members of NACW. Commissioners Richann Bender and Jo Etta Brown are Board Members. Discussion about the status of "Women's Suffrage Centennial Legacy Project" - Time Capsule. The attachment illustrates some of the contents that relate to the 2020 Women's Suffrage celebration", while others relate to our world today. Attachments. National Association of Commission for Women - Time Capsule. The attachment illustrates some of the contents that relate to the "2020 Women's Suffrage celebration".

Agenda Item #9 Commissioner Updates - Discussion

Agenda Item #10 New Business Comments or Discussion

Agenda Item #11 Public Comment

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The President of AAUW Nevada thanked the Commission for its work. Invited us to attend a special program sponsored by AAUW.

Agenda Item #12 Adjournment

Nevada Commission for Women

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place the item on a future agenda.

All times are approximate. The chairperson reserves the right to take items in a different order or to combine two or more agenda items for consideration to accomplish business in the most efficient manner. The chairperson may remove an item from the agenda or delay discussion relating to an item on the agenda at any time. The chairperson may call for a break.

We are pleased to make reasonable accommodations for members of the public with disabilities and who wish to attend the meeting. If special arrangements for the meeting are necessary, please notify the Nevada Commission for Women staff (775) 684-0299 as soon as possible, and no later than 24 hours prior to the time of the meeting.

Notice of this meeting was posted online at www.notice.nv.gov.

Notice of this meeting and supporting materials are available on or after the date of this notice at <https://admin.nv.gov/Boards/Women/Meetings/2021/Meetings/>.

**Attachments
Agenda
Item
#7**

National Association of Commissions for Women

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treasurer@nacw.org



INVOICE

BILL TO

Nevada Commission for Women
515 E. Musser St. Rm 300
Carson City, NV 89901

INVOICE # 2021 #5

DATE 04/01/2021

DUE DATE 05/01/2021

TERMS Net 30

DATE	ACTIVITY	DESCRIPTION	QTY	RATE	AMOUNT
	Dues	2021 dues	1	100.00	100.00

BALANCE DUE

\$100.00

**Attachments
Agenda
Item
#12**

Nevada Commission for Women SOCIAL MEDIA REPORT

April 20, 2021

**Report Prepared by
Jennifer Lopez
Flor Bernal-Gonzalez**



Facebook Performance

March 1, 2021, to April 20, 2021

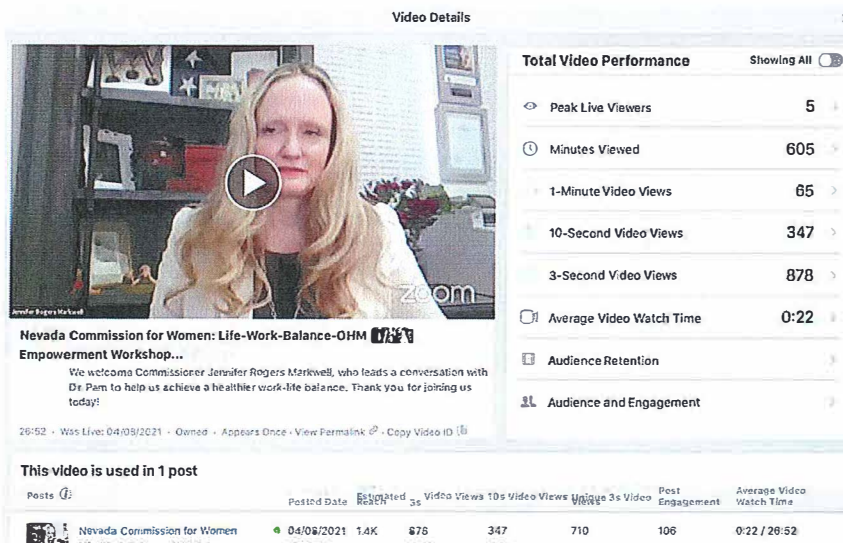
# of posts	Total Page Followers <small>A follower is a person who has chosen to receive the updates that you post in their news feed</small>	Total Likes <small>A Like is a person who has chosen to attach their name to your Page as a fan.</small>	Page Views <small>Total views is the number of times people viewed your Page.</small>	Video Views
18	560	511	22 on April 8	1.3K Minutes Viewed 16500% from previous 51 days

Facebook Performance

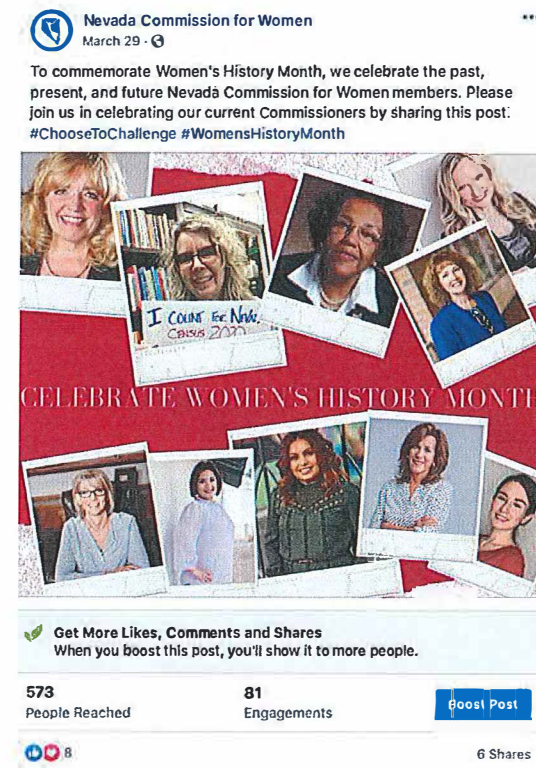
March 1, 2021, to April 20, 2021

Top performing posts

https://www.facebook.com/watch/live/?v=315496336823598&ref=watch_permalink



<https://www.facebook.com/NVCommission4Women/posts/1740373306150613>



13. Discussion and Update - NCFW Pay Parity Project, Commissioner Ann Silver.
14. Discussion and Update - NCFW Commissioner's Term of Office.
15. Commissioner Updates – Discussion
16. New Business Comments or Discussion
17. Public Comment

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18. Adjournment

Nevada Commission for Women

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