



STATE OF NEVADA
DEPARTMENT OF ADMINISTRATION
NEVADA COMMISSION FOR WOMEN

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Nevada Commission for Women
March 2, 2021
Meeting Minutes

The meeting of the Nevada Commission for Women was called to order by Chair, Jo Etta Brown at 3:00 PM on Tuesday, March 2, 2021 via Zoom Meeting. **Exhibit A** is the meeting agenda, **Exhibit B** is NCWF 2021 Social Media Calendar and NCFW Commission for Women Feature Questionnaire. **Exhibit C** is NCFW Virtual Workshop flyer/announcement and list of Workshops.

COMMISSION MEMBERS PRESENT:

Richann Bender
Flor Bernal-Gonzalez
Jo Etta Brown
Durette Candito
Heather Engle
Jennifer Lopez
Jennifer Rogers Markwell
Ann Silver

COMMISSION MEMBERS ABSENT

None

DEPARTMENT OF ADMINISTRATION STAFF MEMBERS PRESENT:

None - Jennifer Thomas, Executive Assistant, Directors Office was out ill. There was no recording of this meeting information is taken from notes only,

OTHERS PRESENT:

Katie Armstrong, Deputy Attorney General, Attorney General's Office

Chair Jo Etta Brown, before I begin the meeting, I would like to thank Jennifer Thomas, Executive Assistant Directors Office for her support with the Agenda and attachments. Thanks to Laura Freed, Director Department of Administration for her on-going support. Katie Armstrong Deputy, District Attorney who keeps the Commission of the right track. To all the Commissioners for their dedicated work in their communities, for the Nevada Commission for Women and the state of Nevada.

PUBLIC COMMENT

Was read into the record and called for. There was no response, Public Comment was closed.

Public comment will be taken during this agenda item. Comments may be limited to three minutes per person at the discretion of the chairperson. Members of the public may comment on matters not appearing on this agenda or may offer comment on specific agenda items. Comments may be discussed by the Commission, but no action may be taken on matters presented by the public that are not already on the agenda marked for action. The matter may be placed on a future agenda for action.

Agenda Item #4 - FOR POSSIBLE ACTION: Review and approval of the Minutes from February 11, 2021, Nevada Commission for Women meeting. Commissioner Richann Bender made the motion to approve the February 11, 2021 Nevada Commission for Women Meeting Minutes. Motion was seconded by Commissioner Heather Engle. Motion passes with one abstention from Commissioner Flor Bernal-Gonzalez.

I will begin the agenda. When you speak, please state your name for the record.

Agenda Item #5 - Information/Discussion, Commissioner Ann Silver. NCFW Pay Parity Project actions for next steps research/resources, survey, white paper and possible legislative recommendations. Establish Best Practices: tracking process, reporting of results, etc., no action taken at this time.

Attachments. Wage by Gender in Common Jobs and The Biden Agenda for Women

Agenda Item #6 - FOR POSSIBLE ACTION Information/discussion, Chair Jo Etta Brown. Thank you, Commissioner Jennifer Lopez and Commissioner Flor Bernal-Gonzalez, for your dedicated work on this project. The NCFW Social media project was discussed.

Motion: Receive, review, discuss, and approve the recommendations for the Nevada Commission for Women 2021 Social Media Calendar and Community Management Policy, direct staff accordingly or take other action as deemed necessary.

Discussion - Thanks for a job well-done from the following NCFW Commissioners.

Commissioner's Ann Silver, Heather Engle, Durette Candito, Jennifer Markwell. Commissioner Richann Bender this project will raise the Commission to a new level, thank you.

Motion: Commissioner Jennifer Rogers Markwell, Second Commissioner Richann Bender

Passed: Unanimously

Agenda Item #7 - FOR POSSIBLE ACTION Information/Discussion Vice Chair Durette Candito - NCFW Women's Empowerment Virtual Workshop. Suggested Topics for the Workshop: Effective Job Search in Today's Environment, Distance Education Challenges and Solutions, Productive Teleworking, Challenges of Working From home, Life-Work Balance-Ohm, Health and Well-Being in an Environment of Elevated

Domestic Violence, Challenges of Pay Equity, what are your Worth, and Creative Solutions.

Discussion: The Logistics of the NCFW Workshop using Zoom.

Attachments: NCFW Virtual Workshop flyer/announcement

Motion: Move to approve the NCFW Virtual Workshop flyer/announcement and list of Workshops.

Commissioner Ann Silver, Second Richann Bender.

Passed: Unanimously

Agenda Item #8 - Information/Discussion Commission Richann Bender - Update about the National Association for Women activities and events. The Nevada Commission for

Women are members of NACW. Commissioners Richann Bender and Jo Etta Brown are Board Members. Discussion about the status of "Women's Suffrage Centennial Legacy Project" - Time Capsule. The attachment illustrates some of the contents that relate to the 2020 Women's Suffrage celebration", while others relate to our world today. Attachments. National Association of Commission for Women - Time Capsule. The attachment illustrates some of the contents that relate to the "2020 Women's Suffrage celebration".

Agenda Item #9 Commissioner Updates - Discussion

Agenda Item #10 New Business Comments or Discussion

Agenda Item #11 Public Comment

Public comment will be taken during this agenda item. Comments may be limited to three minutes per person at the discretion of the chairperson. Members of the public may comment on matters not appearing on this agenda or may offer comment on specific agenda items. Comments may be discussed by the Commission, but no action may be taken on matters presented by the public that are not already on the agenda marked for action. The matter may be placed on a future agenda for action.

The President of AAUW Nevada thanked the Commission for its work. Invited us to attend a special program sponsored by AAUW.

Agenda Item #12 Adjournment

Nevada Commission for Women

Unless noted as an action item, discussion of any item raised during a report or public comment is limited to that necessary for clarification or necessary to decide whether to place the item on a future agenda.

All times are approximate. The chairperson reserves the right to take items in a different order or to combine two or more agenda items for consideration to accomplish business

in the most efficient manner. The chairperson may remove an item from the agenda or delay discussion relating to an item on the agenda at any time. The chairperson may call for a break.

We are pleased to make reasonable accommodations for members of the public with disabilities and who wish to attend the meeting. If special arrangements for the meeting are necessary, please notify the Nevada Commission for Women staff (775) 684-0299 as soon as possible, and no later than 24 hours prior to the time of the meeting.

Notice of this meeting was posted online at www.notice.nv.gov.

Notice of this meeting and supporting materials are available on or after the date of this notice at <https://admin.nv.gov/Boards/Women/Meetings/2021/Meetings/>.