



STATE OF NEVADA
DEPARTMENT OF ADMINISTRATION
NEVADA COMMISSION FOR WOMEN

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Nevada Commission for Women
February 11, 2021
Meeting Minutes

1. Call to Order and Roll Call – Chair Jo Etta Brown
Present: Richann Bender, Flor Bernal-Gonzalez, Jo Etta Brown, Heather Engle, Jennifer Lopez, Jennifer Rogers-Markwell, Ann Silver.
Others Present: Katie Armstrong, Laura Freed, Jennifer Thomas
Absent: Durette Candito, Diane Fearon, Victoria Ruiz-Marin
2. Public Comment

Public comment will be taken during this agenda item. Comments may be limited to three minutes per person at the discretion of the chairperson. Members of the public may comment on matters not appearing on this agenda or may offer comment on specific agenda items. Comments may be discussed by the Commission, but no action may be taken on matters presented by the public that are not already on the agenda marked for action. The matter may be placed on a future agenda for action. – **No Comments.**
4. Approval of Minutes from the November 10, 2020 Nevada Commission for Women Meeting – Chair Jo Etta Brown (**For Possible Action**) – **Ann Silver motioned to approve seconded by Jennifer Rogers-Markwell minutes were approved. Bernal Gonzalez abstained from voting as she did not attend the November 10th meeting.**
5. Budget status of Nevada Commission for Women Laura Freed Director, Nevada Department of Administration. Discussion/Update (**Information/Discussion**) – **The Commission will continue in the Department of Administration. Gov Rec reclassification of the staff from a Management Analyst 2 grade 25 to an Administrative Assistant 3 grade 27 which is a general fund savings of over \$80,000. Will get this position filled in this biennium. Ann Silver made a comment and thanked the department for all efforts.**
6. Nevada Gender Equality in the Workplace Survey, 2020 results – Chair Jo Etta Brown (**Information/Discussion**) - **Information was not found on Secretary of States website. Jo Etta will keep everyone posted on the results.**

7. NCFW calendar posting to all media sites. Commissioner Jennifer Lopez and Commissioner Flor Bernal-Gonzalez. Motion to approve the calendar posting to all NCFW media sites. **(For Possible Action) – Postponed until March**
8. Women’s Empowerment Virtual Workshop discussion and update – Vice Chair Durette Candito **(Information/Discussion) – Candito was absent so there was no update on WEV Workshop.**
9. Elevate Her, status update – Vice Chair Durette Candito **(Information/Discussion) – Need to have an offline conversation about updating Elevate Her website.**
10. Pay Parity, how does NCFW address this important issue? Commissioner Ann Silver **(Information/Discussion) – Ann Silver: Do you all want to delve into the topic of pay parity? All expressed interest. Silver said she’d look into GOED, NSHE research help. Will place on the March agenda for possible action.**
11. Importance of Senior Law Program – Commissioner Diane Fearon **(Information/Discussion) – Postponed until March**
12. Commissioner Updates - Discussion
13. New Business Comments or Discussion - **None**
14. Public Comment

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15. Adjournment – **Motioned by Jennifer Lopez and Second by Ann Silver. Meeting was adjourned.**

Nevada Commission for Women

Unless noted as an action item, discussion of any item raised during a report or public comment is limited to that necessary for clarification or necessary to decide whether to place the item on a future agenda.

All times are approximate. The chairperson reserves the right to take items in a different order or to combine two or more agenda items for consideration to accomplish business in the most efficient manner. The chairperson may remove an item from the agenda or delay discussion relating to an item on the agenda at any time. The chairperson may call for a break.

We are pleased to make reasonable accommodations for members of the public with disabilities and who wish to attend the meeting. If special arrangements for the meeting are necessary, please notify the Nevada Commission for Women staff (775) 684-0299 as soon as possible, and no later than 24 hours prior to the time of the meeting.

Notice of this meeting was posted online at www.notice.nv.gov.

Notice of this meeting and supporting materials are available on or after the date of this notice at <https://admin.nv.gov/Boards/Women/Meetings/2021/Meetings/>.

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