



**STATE OF NEVADA**  
**DEPARTMENT OF ADMINISTRATION**  
**NEVADA COMMISSION FOR WOMEN**

515 E. Musser Street, Suite 303 | Carson City, Nevada 89701  
Phone: (775) 684-0296 | [admin.nv.gov/CommissionForWomen](http://admin.nv.gov/CommissionForWomen)

**MEETING NOTICE AND AGENDA**

Name of Organization: Nevada Commission for Women

Date and Time of Meeting: March 2, 2021 @ 3:00 p.m.

Location of Meeting: Pursuant to the Governor's Emergency Directive 006, as extended, there will be no physical location for this meeting. This meeting will be conducted through Zoom. Below is the information for the meeting.

Join Zoom Meeting

<https://us02web.zoom.us/j/89938476000?pwd=bTYxZkhiWWxjSkxCekVtUTdoZDI4QT09>

Meeting ID: 899 3847 6000

Passcode: 648823

One tap mobile

+12532158782,,89938476000#,,,\*648823# US (Tacoma)

+13462487799,,89938476000#,,,\*648823# US (Houston)

Dial by your location

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 669 900 9128 US (San Jose)

+1 301 715 8592 US (Washington DC)

+1 312 626 6799 US (Chicago)

+1 646 558 8656 US (New York)

Meeting ID: 899 3847 6000

Passcode: 648823

Find your local number: <https://us02web.zoom.us/j/89938476000?pwd=bTYxZkhiWWxjSkxCekVtUTdoZDI4QT09>

Below is an agenda of all items to be considered. **Action may be taken on items preceded by the words "For Possible Action".**

1. Call to Order – Chair Jo Etta Brown
2. Roll Call – Vice Chair Durette Candito

3. Public Comment

Public comment will be taken during this agenda item. Comments may be limited to three minutes per person at the discretion of the chairperson. Members of the public may comment on matters not appearing on this agenda or may offer comment on specific agenda items. Comments may be discussed by the Commission, but no action may be taken on matters presented by the public that are not already on the agenda marked for action. The matter may be placed on a future agenda for action.

4. Approval of Minutes from the February 11, 2021 Nevada Commission for Women Meeting – Chair Jo Etta Brown  
**(For Possible Action)**

5. Commissioner Ann Silver, Discussion - NCFW Pay Parity Project actions for next steps: research/resources, survey, white paper and possible legislative recommendations. Establish Best Practices, tracking process, reporting of results, etc.  
**(Information/Discussion)**

- Attachments: Wage by Gender in Common Jobs, The Biden Agenda for Women and New York Times

6. Commissioner Jennifer Lopez and Commissioner Flor Bernal-Gonzalez - Discussion, NCFW Social Media Calendar, NCFW Feature Questionnaire, and NCFW Community Management Policy.

**Motion:** Receive, review, discuss and approve the recommendations for the Nevada Commission for Women 2021 Social Media Calendar and Community Management, direct staff accordingly or take other action as deemed necessary.

Information/Discussion

**(For Possible Action)**

7. Vice Chair, Durette Candito - Discussion, Women’s Empowerment Virtual Workshop. We plan to conduct the Zoom workshops on the designated Thursdays at noon. We would like to announce the workshops on Women's Day, March 8th via our List Serv, facebook and twitter accounts.

**(For Possible Action)**

Topics:

1. Effective Job Search in Today's Environment
2. Distance Education Challenges and Solutions
3. Productive Teleworking: Challenges of Working from Home
4. Life-Work-Balance-Ohm
5. Health and Well-Being in an Environment of Elevated Domestic Violence
6. Challenges of Pay Equity. What are you Worth?
7. Creative Solutions for Child Care Challenges

8. Commissioner Richann Bender - Update about the National Association for Women activities and events. The Nevada Commission for Women are members of NACW. Commissioners Richann Bender and Jo Etta Brown are board members.

**(Information/Discussion)**

- Attachments: National Association of Commission for Women - Time Capsule. The attachment illustrates some of the contents that relate to the “2020 Women’s Suffrage celebration”, while other items relate to our world today.

9. Commissioner Updates - Discussion

10. New Business Comments or Discussion

11. Public Comment

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12. Adjournment

### **Nevada Commission for Women**

Unless noted as an action item, discussion of any item raised during a report or public comment is limited to that necessary for clarification or necessary to decide whether to place the item on a future agenda.

All times are approximate. The chairperson reserves the right to take items in a different order or to combine two or more agenda items for consideration to accomplish business in the most efficient manner. The chairperson may remove an item from the agenda or delay discussion relating to an item on the agenda at any time. The chairperson may call for a break.

We are pleased to make reasonable accommodations for members of the public with disabilities and who wish to attend the meeting. If special arrangements for the meeting are necessary, please notify the Nevada Commission for Women staff (775) 684-0299 as soon as possible, and no later than 24 hours prior to the time of the meeting.

Notice of this meeting was posted online at [www.notice.nv.gov](http://www.notice.nv.gov).

Notice of this meeting and supporting materials are available on or after the date of this notice at <https://admin.nv.gov/Boards/Women/Meetings/2021/Meetings/>.