



**STATE OF NEVADA**  
**DEPARTMENT OF ADMINISTRATION**  
**NEVADA COMMISSION FOR WOMEN**

515 E. Musser Street, Suite 303 | Carson City, Nevada 89701  
Phone: (775) 684-0296 | [admin.nv.gov/CommissionforWomen](http://admin.nv.gov/CommissionforWomen)

**Nevada Commission for Women**  
**December 7, 2021**  
**Summary Meeting Minutes**

1. Call to Order- Vice Chair Ann Silver
2. Roll Call- Administrative Assistant Liz Smith  
**Present:** Ann Silver, Dionne Proper, Jennifer Rogers Markwell, Mishon Montgomery, Nichole Loar, Richann Bender  
**Others Present:** Katie Armstrong, Liz Smith  
**Excused Absent:** Jo Etta Brown, Heather Engle  
**Unexcused Absent:** Victoria Ruiz-Marin
3. Public Comment- Vice Chair Ann Silver  
  
**Barry Gold- from AARP said that the family caregiver sick leave bill passed, the caregiver tax credit is no longer in the bill, and there is a separate bill called credit for caring that two members from Congress are cosponsoring.**
4. Approval of Minutes from the September 28, 2021, Nevada Commission for Women Meeting- Vice Chair Ann Silver (**For Possible Action**)  
  
**Commissioner Richann Bender moved to approve the minutes and Commissioner Dionne Proper seconded the motion. Motion passed.**
5. State budget account status and closing the Community Foundation of Northern NV outside bank account- Director Laura Freed (**For Possible Action**)  
  
**Director Laura Freed informed the Commission on the status of the Commission's State Budget account and outside Bank Account with the Community Foundation of Northern Nevada. Director Freed recommended that the Commission move the money from the outside bank account to the State Budget account since the Commission loses approximately \$300.00 a year in admin fees. Commissioner Richann Bender made a motion to move the \$10,069.94 from the Community**

**Foundation of Northern NV outside bank account to the State Budget Account. Commissioner Nichole Loar seconded the motion. Motion passed.**

6. **Hosting 2022 National Association of Commission for Women Conference in Reno, NV- Vice Chair Ann Silver (For Possible Action)**

**Vice Chair Ann Silver stated that Mary-Dith Tuitt advised her that her committee has selected Reno, NV as the site for the 2022 National Conference for Women. The dates for this event will either be in July or in August, with approximately 125 attendees.**

**Vice Chair Silver stated that she contacted Charles Harris the President/CEO of the Reno/Sparks Visitors and Convention Authority to see if the convention center is available at a discounted rate for this event. Vice Chair Silver will also notify the Governor's Office to see if he can address the conference. Commissioner Jennifer Rogers Markwell moved to approve Reno, NV as the host for the 2022 National Association for Women conference and Commissioner Richann Bender seconded the motion. Motion passed.**

7. **Approval of the 2022 By Laws- Vice Chair Ann Silver (For Possible Action)**

**Commissioner Mishon Montgomery moved to approve the 2022 By Laws with necessary amendments to reflect the Commission's action on Agenda Item 5. Commissioner Jennifer Rogers Markwell seconded the motion. Motion carried.**

8. **Web-based professional development for women for Calendar Year 2022- Commissioner Mishon Montgomery (For Possible Action)**

**Commissioner Mishon Montgomery stated she wanted to know if the Commission is interested in hosting professional development events on social media throughout the year. She suggested that the Commission highlight Women's History Month in March and Women's Equality Day on August 26<sup>th</sup>. Vice Chair Ann Silver stated that the Commission should have something on their website and if the Commission would like to celebrate or draw attention to the Commission and move forward on pay parity that would be the way to do it. She said that she would work with Administrative Assistant Liz Smith to highlight those dates and that the Commission will have a meeting to discuss zoom sessions and invite women and men from the State to participate.**

9. **Pay Parity: How the Commission wants to address the research and possible white paper- Vice Chair Ann Silver (For Possible Action)**

**Vice Chair Ann Silver stated in 2019 the Nevada pay ratio for women to men was 84.3 percent when it should be 100 percent. Vice Chair Silver believes the Commission should have a voice in the 2023 Legislative session where the discussion is pay parity and having people recognize the role of women. She would also like to**

**get private, public and non-profit organizations to focus on pay parity.**

**Director Laura Freed stated she would like to have the Commission create a bill draft for Administration to make a request. She said that she is happy to read the research and suggest ideas from the Department's research as well as workshop ideas with Commissioners. Vice Chair Silver encouraged the Commissioners to email Director Freed with any suggestions. She also said she would work with Director Freed on some ideas for the next meeting.**

**10. Update: NCFW Social Media- Administrative Assistant Liz Smith (Discussion Only)**

**Administrative Assistant Liz Smith updated the Commission on recent social media engagement statistics. Vice Chair Ann Silver stated she would like the Commissioners to be involved with the social media engagement as well as making sure the Commission highlights important dates for women to know about.**

**Commissioner Dionne Proper stated the idea of having each Commissioner be assigned a month in order to have targeted efforts for social media. Commissioner Mishon Montgomery stated she liked that idea, and it would allow the Commission to be active each month. Vice Chair Ann Silver stated she would have Administrative Assistant Liz Smith assign each Commissioner a month as everyone is responsible for highlighting the greatness of women. She also said that this will be an action item for the next agenda.**

**11. Commissioner Updates No updates.**

**12. Public Comment- Vice Chair Ann Silver**

**Kathleen Taylor stated she is a Commissioner representing the Commission of Minority Affairs and she wanted to comment on Commissioner Montgomery's idea on professional development opportunities. She said that she works for the NV Women's Business center and annually in March they have a Women's History event. She would like to invite the Commission as a guest or representative to the event in person. This event is in Las Vegas, NV and if a Commissioner would like to speak on behalf of the Commission then Commissioner Taylor can work with her planning committee to have that added to their agenda. Vice Chair Ann Silver stated she thinks the Commission should have a representative at the event and that this will be a future agenda item so that the Commission can confirm that they can send a representative.**

**13. Adjournment**

**Nevada Commission for Women**

Unless noted as an action item, discussion of any item raised during a report or public comment is

limited to that necessary for clarification or necessary to decide whether to place the item on a future agenda.

All times are approximate. The chairperson reserves the right to take items in a different order or to combine two or more agenda items for consideration to accomplish business in the most efficient manner. The chairperson may remove an item from the agenda or delay discussion relating to an item on the agenda at any time. The chairperson may call for a break.

We are pleased to make reasonable accommodations for members of the public with disabilities and who wish to attend the meeting. If special arrangements for the meeting are necessary, please notify the Nevada Commission for Women staff at (775) 684-0296 as soon as possible, and no later than 24 hours prior to the time of the meeting.

Notice of this meeting was posted online at [www.notice.nv.gov](http://www.notice.nv.gov)

Notice of this meeting and supporting materials are available on or after the date of this notice at <https://admin.nv.gov/Boards/Women/Meetings/2021/Meetings/>.