



STATE OF NEVADA
DEPARTMENT OF ADMINISTRATION
NEVADA COMMISSION FOR WOMEN

515 E. Musser Street, Suite 303 | Carson City, Nevada 89701
Phone: (775) 684-0296 | admin.nv.gov/CommissionForWomen

MEETING NOTICE AND AGENDA

Name of Organization: Nevada Commission for Women

Date and Time of Meeting: February 22, 2022 @ 3:00pm

Location of Meeting: **Per A.B. 253 of the 2021 Legislative Session, the meeting will be conducted via ZOOM. Members of the public can view and listen to the meeting and participate during the agenda items designated for public comment by video or telephone.**

Nevada Commission for Women is inviting you to a scheduled Zoom meeting.

Topic: Zoom Meeting

Time: Feb 22, 2022 03:00 PM Pacific Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/82003940439?pwd=N095SDB5bU9DcGRjaTRSeFpxNXpaQT09>

Meeting ID: 820 0394 0439

Passcode: 420526

One tap mobile

+13462487799,,82003940439#,,,*420526# US (Houston)

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Dial by your location

+1 346 248 7799 US (Houston)

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+1 646 876 9923 US (New York)

Meeting ID: 820 0394 0439

Passcode: 420526

Find your local number: <https://us02web.zoom.us/j/kul3rbE4W>

Below is an agenda of all items to be considered. **Action may be taken on items followed by the words “For Possible Action.”**

1. Call to Order- Vice Chair Ann Silver
2. Roll Call- Administrative Assistant Liz Smith
3. Public Comment- Vice Chair Ann Silver

Public comment will be taken during this agenda item. Comments may be limited to three minutes per person at the discretion of the chairperson. Members of the public may comment on matters not appearing on this agenda or may offer comment on specific agenda items. Comments may be discussed by the Commission, but no action may be taken on matters presented by the public that are not already on the agenda marked for action. The matter may be placed on a future agenda for action.

4. Approval of Minutes from the December 7, 2021, Nevada Commission for Women Meeting - Vice Chair Ann Silver **(For Possible Action)**
5. U.S. Department of Labor Women’s Bureau Introduction: Work in partnership with the Commission to promote the welfare of wage-earning women. – Kelly Jenkins-Pultz and Jennifer Fritzel **(For Possible Action)**
6. Update: Pay Parity- Vice Chair Ann Silver **(For Possible Action)**
7. Update on hosting 2022 National Association of Commission for Women Conference in Reno, NV- Vice Chair Ann Silver **(For Possible Action)**
8. Web-based professional development zoom sessions. - Vice Chair Ann Silver **(For Possible Action)**
9. Update: NCFW Social Media report and Commissioners social media posts/events- Vice Chair Ann Silver **(For Possible Action)**
10. NCFW assigning a Commissioner as a representative at the 2022 Women’s History Event in Las Vegas, NV. - Vice Chair Ann Silver **(For Possible Action)**
11. Commissioner Updates
12. Public Comment- Vice Chair Ann Silver

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action. The matter may be placed on a future agenda for action.

13. Adjournment

Nevada Commission for Women

Unless noted as an action item, discussion of any item raised during a report or public comment is limited to that necessary for clarification or necessary to decide whether to place the item on a future agenda.

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We are pleased to make reasonable accommodations for members of the public with disabilities and who wish to attend the meeting. If special arrangements for the meeting are necessary, please notify the Nevada Commission For Women staff at (775) 684-0296 as soon as possible, and no later than 24 hours prior to the time of the meeting.

Notice of this meeting was posted online at www.notice.nv.gov

Notice of this meeting and supporting materials are available on or after the date of this notice at https://admin.nv.gov/Boards/Women/Meetings/2022/2022_Meetings/.

Attachments

Agenda Item #4



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Nevada Commission for Women
December 7, 2021
Summary Meeting Minutes

1. Call to Order- Vice Chair Ann Silver
2. Roll Call- Administrative Assistant Liz Smith
Present: Ann Silver, Dionne Proper, Jennifer Rogers Markwell, Mishon Montgomery, Nichole Loar, Richann Bender
Others Present: Katie Armstrong, Liz Smith
Excused Absent: Jo Etta Brown, Heather Engle
Unexcused Absent: Victoria Ruiz-Marin
3. Public Comment- Vice Chair Ann Silver

Barry Gold- from AARP said that the family caregiver sick leave bill passed, the caregiver tax credit is no longer in the bill, and there is a separate bill called credit for caring that two members from Congress are cosponsoring.
4. Approval of Minutes from the September 28, 2021, Nevada Commission for Women Meeting- Vice Chair Ann Silver (**For Possible Action**)

Commissioner Richann Bender moved to approve the minutes and Commissioner Dionne Proper seconded the motion. Motion passed.
5. State budget account status and closing the Community Foundation of Northern NV outside bank account- Director Laura Freed (**For Possible Action**)

Director Laura Freed informed the Commission on the status of the Commission's State Budget account and outside Bank Account with the Community Foundation of Northern Nevada. Director Freed recommended that the Commission move the money from the outside bank account to the State Budget account since the Commission loses approximately \$300.00 a year in admin fees. Commissioner Richann Bender made a motion to move the \$10,069.94 from the Community

Foundation of Northern NV outside bank account to the State Budget Account. Commissioner Nichole Loar seconded the motion. Motion passed.

6. **Hosting 2022 National Association of Commission for Women Conference in Reno, NV- Vice Chair Ann Silver (For Possible Action)**

Vice Chair Ann Silver stated that Mary-Dith Tuitt advised her that her committee has selected Reno, NV as the site for the 2022 National Conference for Women. The dates for this event will either be in July or in August, with approximately 125 attendees.

Vice Chair Silver stated that she contacted Charles Harris the President/CEO of the Reno/Sparks Visitors and Convention Authority to see if the convention center is available at a discounted rate for this event. Vice Chair Silver will also notify the Governor's Office to see if he can address the conference. Commissioner Jennifer Rogers Markwell moved to approve Reno, NV as the host for the 2022 National Association for Women conference and Commissioner Richann Bender seconded the motion. Motion passed.

7. **Approval of the 2022 By Laws- Vice Chair Ann Silver (For Possible Action)**

Commissioner Mishon Montgomery moved to approve the 2022 By Laws with necessary amendments to reflect the Commission's action on Agenda Item 5. Commissioner Jennifer Rogers Markwell seconded the motion. Motion carried.

8. **Web-based professional development for women for Calendar Year 2022- Commissioner Mishon Montgomery (For Possible Action)**

Commissioner Mishon Montgomery stated she wanted to know if the Commission is interested in hosting professional development events on social media throughout the year. She suggested that the Commission highlight Women's History Month in March and Women's Equality Day on August 26th. Vice Chair Ann Silver stated that the Commission should have something on their website and if the Commission would like to celebrate or draw attention to the Commission and move forward on pay parity that would be the way to do it. She said that she would work with Administrative Assistant Liz Smith to highlight those dates and that the Commission will have a meeting to discuss zoom sessions and invite women and men from the State to participate.

9. **Pay Parity: How the Commission wants to address the research and possible white paper- Vice Chair Ann Silver (For Possible Action)**

Vice Chair Ann Silver stated in 2019 the Nevada pay ratio for women to men was 84.3 percent when it should be 100 percent. Vice Chair Silver believes the Commission should have a voice in the 2023 Legislative session where the discussion is pay parity and having people recognize the role of women. She would also like to

get private, public and non-profit organizations to focus on pay parity.

Director Laura Freed stated she would like to have the Commission create a bill draft for Administration to make a request. She said that she is happy to read the research and suggest ideas from the Department's research as well as workshop ideas with Commissioners. Vice Chair Silver encouraged the Commissioners to email Director Freed with any suggestions. She also said she would work with Director Freed on some ideas for the next meeting.

10. Update: NCFW Social Media- Administrative Assistant Liz Smith (Discussion Only)

Administrative Assistant Liz Smith updated the Commission on recent social media engagement statistics. Vice Chair Ann Silver stated she would like the Commissioners to be involved with the social media engagement as well as making sure the Commission highlights important dates for women to know about.

Commissioner Dionne Proper stated the idea of having each Commissioner be assigned a month in order to have targeted efforts for social media. Commissioner Mishon Montgomery stated she liked that idea, and it would allow the Commission to be active each month. Vice Chair Ann Silver stated she would have Administrative Assistant Liz Smith assign each Commissioner a month as everyone is responsible for highlighting the greatness of women. She also said that this will be an action item for the next agenda.

11. Commissioner Updates No updates.

12. Public Comment- Vice Chair Ann Silver

Kathleen Taylor stated she is a Commissioner representing the Commission of Minority Affairs and she wanted to comment on Commissioner Montgomery's idea on professional development opportunities. She said that she works for the NV Women's Business center and annually in March they have a Women's History event. She would like to invite the Commission as a guest or representative to the event in person. This event is in Las Vegas, NV and if a Commissioner would like to speak on behalf of the Commission then Commissioner Taylor can work with her planning committee to have that added to their agenda. Vice Chair Ann Silver stated she thinks the Commission should have a representative at the event and that this will be a future agenda item so that the Commission can confirm that they can send a representative.

13. Adjournment

Nevada Commission for Women

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Attachments

Agenda Item #9

Nevada Commission for Women Social Media Report

November 22, 2021 to January 31, 2022

Facebook Performance:

[@NVCommissionforWomen](#)

Total Page Followers (A follower is a person who has chosen to receive the updates that you post in their news feed): 607

Number of Posts: 31

Page Reach (The total views of any content from your Page): 981

Video Views: N/A

Nevada Commission for Women Social Media Report

Top Performing Posts:

<https://www.facebook.com/NVCommissionforWomen/posts/203777961934090>

Nevada Commission for Women
Published by Carson Smith · November 25, 2021 · 🌐

Happy Thanksgiving!



Get more messages for Nevada Commission for Women
You can add a Messenger button to your post to get more messages for Nevada Commission for Women.

See Insights Boost post

👍❤️ 4

👍 Like 💬 Comment ➦ Share

Nevada Commission for Women Social Media Report

November 22, 2021 to January 31, 2022

Instagram Performance:

[@nvcommissionforwomen](https://www.instagram.com/nvcommissionforwomen)

Total Page Followers: 106

Number of Posts: 20

Page Reach (The total views of any content from your Page): 312

Twitter Performance:

[@NVCommforWomen](https://twitter.com/NVCommforWomen)

Total Page Followers: 335

Number of Posts: 34

Commissioners Assigned Months for Social Media Posts:

January- Dionne Proper

February- Unassigned

March- Mishon Montgomery

April- Heather Engle

May- Unassigned

June- Nichole Loar

July- Jennifer Rogers Markwell

August- Mishon Montgomery

September- Dionne Proper

October- (New Commissioner)

November- (New Commissioner)

December- (New Commissioner)