



STATE OF NEVADA
DEPARTMENT OF ADMINISTRATION
NEVADA COMMISSION FOR WOMEN

515 E. Musser Street, Suite 303 | Carson City, Nevada 89701
Phone: (775) 684-0296 | admin.nv.gov/CommissionforWomen

MEETING NOTICE AND AGENDA

Name of Organization: Nevada Commission for Women

Date and Time of Meeting: May 24, 2022 @ 3:00pm

Location of Meeting: **Per A.B. 253 of the 2021 Legislative Session, the meeting will be conducted via ZOOM. Members of the public can view and listen to the meeting and participate during the agenda items designated for public comment by video or telephone.**

Nevada Commission for Women is inviting you to a scheduled Zoom meeting.

Topic: Zoom Meeting

Time: May 24, 2022 03:00 PM Pacific Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/89762929837?pwd=QzU1NXJlVU9BbEpDOFNSNUtwMERVQT09>

Meeting ID: 897 6292 9837

Passcode: 607277

One tap mobile

+16699006833,,89762929837#,,,,*607277# US (San Jose)

+12532158782,,89762929837#,,,,*607277# US (Tacoma)

Dial by your location

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 408 638 0968 US (San Jose)

+1 646 876 9923 US (New York)

+1 301 715 8592 US (Washington DC)

+1 312 626 6799 US (Chicago)

Meeting ID: 897 6292 9837

Passcode: 607277

Find your local number: <https://us02web.zoom.us/u/kiD7m3Fy9>

Below is an agenda of all items to be considered. **Action may be taken on items followed by the words “For Possible Action.”**

1. Call to Order- Vice Chair Ann Silver
2. Roll Call- Administrative Assistant Liz Smith
3. Public Comment- Vice Chair Ann Silver

Public comment will be taken during this agenda item. Comments may be limited to three minutes per person at the discretion of the chairperson. Members of the public may comment on matters not appearing on this agenda or may offer comment on specific agenda items. Comments may be discussed by the Commission, but no action may be taken on matters presented by the public that are not already on the agenda marked for action. The matter may be placed on a future agenda for action.

4. Approval of Minutes from the February 22, 2022, Nevada Commission for Women Meeting- Vice Chair Ann Silver (**For Possible Action**)
5. Update: NCFW Pay Parity Project- Vice Chair Ann Silver (**For Possible Action**)
6. Update on hosting 2022 National Association of Commission for Woman Conference in Reno, NV from July 24th to July 28th and discussion on Memorandum of Understanding- Vice Chair Ann Silver (**For Possible Action**)
7. Girl Scouts of the Sierra Nevada: STEM project and possible guest speaker at the 2022 National Association of Commission for Women Conference. - Commissioner Jennifer Rogers Markwell (**For Possible Action**)
8. Update: Social Media report and Commissioners social media posts. - Vice Chair Ann Silver (**For Possible Action**)
9. Commissioner Updates
10. Public Comment- Vice Chair Ann Silver

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11. Adjournment

Nevada Commission for Women

Unless noted as an action item, discussion of any item raised during a report or public comment is limited to that necessary for clarification or necessary to decide whether to place the item on a future agenda.

All times are approximate. The chairperson reserves the right to take items in a different order or to combine two or more agenda items for consideration to accomplish business in the most efficient manner. The chairperson may remove an item from the agenda or delay discussion relating to an item on the agenda at any time. The chairperson may call for a break.

We are pleased to make reasonable accommodations for members of the public with disabilities and who wish to attend the meeting. If special arrangements for the meeting are necessary, please notify the Nevada Commission for Women staff at (775) 684-0296 as soon as possible, and no later than 24 hours prior to the time of the meeting.

Notice of this meeting was posted online at www.notice.nv.gov

Notice of this meeting and supporting materials are available on or after the date of this notice at https://admin.nv.gov/Boards/Women/Meetings/2022/2022_Meetings/.



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Nevada Commission for Women
February 22, 2022
Summary Meeting Minutes

1. Call to Order- Vice Chair Ann Silver
2. Roll Call- Administrative Assistant Liz Smith
Present: Ann Silver, Dionne Proper, Heather Engle, Jennifer Rogers Markwell, Mishon Montgomery, Nichole Loar, Richann Bender
Others Present: Katie Armstrong, Liz Smith
Excused Absent: Jo Etta Brown
Unexcused Absent: Victoria Ruiz-Marin

3. Public Comment- Vice Chair Ann Silver

Molly Rose Lewis

4. Approval of Minutes from the December 7, 2021, Nevada Commission for Women Meeting - Vice Chair Ann Silver (**For Possible Action**)

Commissioner Richann Bender moved to approve the minutes and Commissioner Heather Engle seconded the motion. Motion passed.

5. U.S. Department of Labor Women's Bureau Introduction: Work in partnership with the Commission to promote the welfare of wage-earning women. – Kelly Jenkins-Pultz and Jennifer Fritzel (**For Possible Action**)

Kelly Jenkins-Pultz spoke about the Women's Bureau. They have three main priorities which is closing the gender wage gap, adjusting the earnings penalty that women face as caregivers and ending discrimination in the workplace. They would like to work in partnership with the Commission and Kelly provided her contact information.

6. Update: Pay Parity- Vice Chair Ann Silver (**For Possible Action**)

Vice Chair Ann Silver stated that the Commission is waiting to hear from the Governor to see what he would like the Commission to focus on before they move forward with Pay Parity. She also stated that the Commission can use data and oversight from the Women's Bureau to help accomplish their objectives.

7. Update on hosting 2022 National Association of Commission for Women Conference in Reno, NV- Vice Chair Ann Silver **(For Possible Action)**

Vice Chair Ann Silver stated that the conference will be from July 24th to the 28th. The agenda is not available at this time but there will be three full days of topics with free time in the afternoon for a tour of the area. It is up to the Commission to select topics and choose speakers.

8. Web-based professional development zoom sessions. - Vice Chair Ann Silver **(For Possible Action)**

Commissioner Montgomery stated that the Commission can use information from the Women's Bureau and coordinate web-based events with them.

9. Update: NCFW Social Media report and Commissioners social media posts/events- Vice Chair Ann Silver **(For Possible Action)**

Commissioner Proper stated that she will send out an agenda to the Commissioners to go over what is appropriate for the social media pages and that the Commission can use information from the Women's Bureau to help share resources.

10. NCFW assigning a Commissioner as a representative at the 2022 Women's History Event in Las Vegas, NV. - Vice Chair Ann Silver **(For Possible Action)**

Kathleen Taylor said the event is on March 11th at 9:30am and that it will be in person as well as virtual at no charge. Vice Chair Ann Silver will serve as a representative for the Commission at this event.

11. Commissioner Updates **No updates.**

12. Public Comment- Vice Chair Ann Silver

Kathleen Taylor, Director Laura Freed, Amber Batchelor.

13. Adjournment

Nevada Commission for Women

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future agenda.

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Purpose: This memorandum of understanding (“MOU”) is entered into on April 8, 2022 by the NACW, a non-profit membership organization serving women’s commissions across the United States, and the Nevada Commission for Women, hereafter referred to collectively as the “Parties.”

The Parties shall participate by jointly planning and conducting the NACW annual conference, which will take place on July 24 through 28 2022, at Atlantis Casino Resort & Spa.

Responsibilities of NACW: NACW will serve as a co-sponsor of the conference. NACW will be solely responsible for arranging the following services and providing the following goods:

- Approve conference theme and set goals for association convening
- Negotiate and manage a contract with hotel for rooms and meals
- Manage online platform for conference registrations
- Provide an outline of the conference agenda to be developed in consultation with the co-sponsor
- Select and schedule speakers/sessions with the assistance of local host commission
- Print and/or distribute electronic documents to conference attendees
- Communicate with attendees regarding conference notices or updates

Responsibilities of [Co-sponsor]: Nevada Commission for Women will serve as a co-sponsor of the conference and provide the services of its commissioners in assisting the conference. Nevada Commission for Women will conduct all conference business in accordance with the advice issued by the NACW and will be responsible for arranging the following services and for providing the following goods:

- Create conference theme for approval of NACW
- Assist NACW in the selection and scheduling of speakers/sessions
- Appoint a member(s) to serve on the conference planning committee and participate in NACW planning meetings, which will meet regularly and more frequently leading into the conference
- Serve as a liaison to local workshop presenters and trainers
- Building local participation and community engagement
- Plan welcome reception
- Secure and manage volunteers to staff registration and assist in directing conference attendees throughout the daily events
- Provide recommendations regarding local restaurants and attractions

1. Vendors: To the extent that NACW utilizes the services of a vendor (an entity that the NACW chooses to do business with in connection with the conference), all such agreements shall be between NACW and the Vendor. NACW shall be responsible for any and all payments to the Vendor.

2. Registration fees: NACW will be responsible for collecting registration fees from the participants of the conference. The amount and use of the fees shall be determined in consultation with the [co-sponsor].

3. Funding: This MOU is neither a fiscal nor a funds obligation document. Nothing in this MOU authorizes or is intended to obligate the parties to exchange, or reimburse funds, services, or supplies, or transfer or receive anything of value.

4. Fundraising: The NACW Annual Conference is a fundraiser for NACW. The Host Commission and NACW Resource Development Team agree to raise local/regional funds and national sponsorships respectively, needed for conference expenses and to benefit NACW. The NACW Resource Development Team will provide oversight and collaborate with the Host Commission on strategies/action plans to meet fundraising goals. Conference profits shall be shared with the co-sponsor according to the following scale: \$0 - 2000 - 10%, \$2001 - 3500 - 15%, \$3501 - 5000 - 20%, 5000 & up - 25%.

5. Marketing and Communications: Co-sponsor will promote the conference widely utilizing all available marketing and communication resources; email distribution lists, social media, etc.

6. Other Provisions: This MOU in no way restricts either of the parties from participating in any activities with other public or private agencies, organizations or individuals.

This MOU is strictly for internal management purposes for each of the parties. It is not legally enforceable and shall not be construed to create any legal obligation on the part of either party.

This MOU shall not be construed to provide a private right or cause of action for or by any person or entity.

All agreements herein are subject to, and will be carried out in compliance with, all Federal and state applicable laws, regulations and other legal requirements.

Amendment and Termination: This MOU may be amended by written agreement between DOE and [co-sponsor]. This MOU may be terminated by the written agreement of DOE and the other party, or by [fill in number of days] days written notice to the other party.

Effective Date: This MOU is effective on the date of the last signature below.

NACW _____ Date

Nevada Commission for Women _____ Date

Nevada Commission for Women Social Media Report

January 31, 2022 to April 19, 2022

Facebook Performance:

[@NVCommissionforWomen](https://www.facebook.com/NVCommissionforWomen)

Total Page Followers (A follower is a person who has chosen to receive the updates that you post in their news feed): 614

Number of Posts: 66

Page Reach (The total views of any content from your Page): 1,534

Nevada Commission for Women Social Media Report

Top Performing Posts:

<https://www.facebook.com/NVCommissionforWomen/posts/273756041602948>

Nevada Commission for Women
Published by Carson Smith · March 15 · 🌐

Sarah Winnemucca was a member of the Paiute Tribe, and she was born in Nevada. She learned five languages and spent much of her life negotiating two conflicting cultures with the goal of promoting understanding and improving life for the Paiute Tribe. She performed lectures across several states explaining the harshness of life for people confined to a reservation. Sarah is one of the most influential and charismatic American Indian Women in American history.
#Womenshistorymonth #Equality #Payparity #Womensrights

"Be kind to bad and good, for you don't know your own heart." - Sarah Winnemucca



See Insights Boost post

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Nevada Commission for Women Social Media Report

January 31, 2022 to April 19, 2022

Instagram Performance:

[@nvcommissionforwomen](https://www.instagram.com/nvcommissionforwomen)

Total Page Followers: 111

Number of Posts: 56

Page Reach (The total views of any content from your Page): 693

Twitter Performance:

[@NVCommforWomen](https://twitter.com/NVCommforWomen)

Total Page Followers: 342

Number of Posts: 66