



**STATE OF NEVADA
DEPARTMENT OF ADMINISTRATION
DIRECTOR'S OFFICE**

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MEMORANDUM

May 18, 2022

TO: All Agencies

FROM: Laura E. Freed, Director
Department of Administration

SUBJECT: **End of COVID-19 Emergency Declaration – Effect on Paid Administrative Leave for COVID Illness**

As you know, the Governor will repeal the COVID-19 State of Emergency on May 20, 2022.

You will recall that at the beginning of the pandemic, the Department of Administration promulgated a regulation specifying that during a State of Emergency declared pursuant to NRS Chapter 414.070, an appointing authority may grant administrative leave with pay for purposes related to health and safety. This regulation was utilized to grant paid administrative leave to employees who came down with COVID-19. Effective June 1, 2021, the Governor's policy was changed, and appointing authorities were authorized to grant paid administrative leave for COVID illness only for those employees vaccinated against COVID.

Since the Governor is repealing the State of Emergency declaration pursuant to NRS 414.070, employees will no longer be eligible for paid administrative leave due to COVID illness, effective May 20, 2022. On or after that date, any employee who contracts COVID will be required to use sick leave, just as they do for other illnesses.