



STATE OF NEVADA
DEPARTMENT OF ADMINISTRATION
Division of Human Resource
Management



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The State and Battle Born Firefighters Association
Announce Tentative Collective Bargaining Agreement

CARSON CITY, NV – Today, the State of Nevada and the Battle Born Firefighters Association (BBFFA, International Association of Firefighters Local 3895) announce that they have reached a tentative collective bargaining agreement on all non-economic and economic articles.

Over the last weekend, the tentative agreement was provided to membership—made up of firefighters within the Department of Conservation and Natural Resources and the Nevada Air National Guard—for ratification. The membership ratified the tentative agreement. Now that the agreement is ratified, the agreement must go to the State Board of Examiners for approval. If the Board approves the entire agreement, it can then be submitted to the State Legislature. For the economic provisions of the agreement, Governor Sisolak will submit budget amendments to the Legislature to effectuate those provisions.

Both the state and BBFFA are very pleased with the outcome and appreciate the collegial and productive negotiations.

The terms of the agreement between the state and BBFFA will become public when the agreement goes to the State Board of Examiners.

The tentative agreement between the state and BBFFA is the third collective bargaining agreement reached by the state and a labor organization following the passage of collective bargaining for classified state employees through Senate Bill 135 during the 2019 legislative session.

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