



STATE OF NEVADA
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NEWS RELEASE

FOR IMMEDIATE RELEASE

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Nevada Certified Public Manager Program graduates its 15th class on April 26 - *Ceremony to be livestreamed*

Carson City, NV – The Department of Administration announces the graduation of *Class 15* of the Nevada Certified Public Manager Program on April 26, 2019, in Carson City. The graduation ceremony will be streamed live starting at 2:00 p.m. on April 26 on the State of Nevada Old Assembly Chambers YouTube channel: <https://youtu.be/pe5tAEGIE3k>

Governor Steve Sisolak will give the keynote address at the event honoring 33 graduates from across the state, spanning 14 state agencies, two state boards, two local governments, and one university.

“Graduates of this program represent some of the most promising leaders in the public sector who are poised to take the skills they developed in the program and put them to work in the service of their organizations and to benefit the state,” said Governor Sisolak.

Administered by the Division of Human Resource Management’s Office of Employee Development, the Nevada CPM Program is one of 38 nationally recognized and nationally accredited leadership development programs for public managers. Public sector organizations benefit from program graduates who can function as highly skilled managers in situations of increasing complexity that often require multi-disciplinary and multi-jurisdictional approaches.

As part of the 18-month program, Nevada CPM participants complete a capstone project, leading teams on initiatives that increase efficiencies or result in cost savings for their agencies. These capstone projects have resulted in more than \$43 million in savings for the state since the program’s inception in 2005.

Following are some of the initiatives led by this year’s graduating class:

A Lieutenant with the Department of Public Safety developed evaluation protocols to measure efficacy of program enhancements implemented with funding from the 2017 Legislative session. The program enhancements allow Nevada to implement best practices in public safety programs as well as realize cost savings to DPS. The program evaluation protocols identified cost savings of more than \$4.6 million in the Indigent Funds Housing Deposit Assistance Program and more than \$3.3 million in the State Funded House Arrest Program. In addition, multiple other program enhancements realized measurable benefits, all of which make Nevada's communities safer.

A Human Resources Staff Specialist at the Las Vegas Metropolitan Police Department piloted a new business partner model where each division has its own dedicated Human Resources team to focus on its talent development needs. The new model allows Las Vegas Metro PD to reduce the recruitment process from months to weeks, keeping staffing levels at an appropriate level to ensure community safety.

The Public Health Preparedness Program Manager for the Division of Public and Behavioral Health created offline trainings so additional staff could be CDC Tier II-certified to assist in public health emergencies, specifically for the Division Operations Center and the Receive, Stage, Store Warehouse. After a four-month implementation period, certified staff increased more than 80 percent, from 40 to 404 staff. Now, hundreds of DPBH employees can better respond to public health emergencies across the state.

A Sergeant at the Northern Nevada Correctional Center implemented a process of dipstick urinalysis tests. Rather than waiting 24 hours for results – a period when a person could harm him/herself or others – officers now have results in one minute and can act. The new process decreases the possibility of errors and increases safety for staff and inmates. In addition, the new testing kit costs 99.6 percent less, a savings of \$8.47 per test, with the potential to save thousands of dollars annually across the Department of Corrections facilities.

Since 2005, Nevada's CPM Program has produced more than 560 graduates, many of whom are currently leaders in state and local government agencies.

Congratulations to the Nevada Certified Public Manager Program *Class 15* graduates:

- Zeljana Ajdari, Department of Business and Industry
- Eric Antle, Department of Conservation and Natural Resources
- Rosina Aseph, Department of Employment, Training, and Rehabilitation
- Tiffany Bearden, Department of Health and Human Services
- Patrick Bell, Department of Education
- Geoff Bonar, Douglas County
- Max Borgman, Department of Taxation
- John Burgess, Department of Transportation
- Donny Cook, Department of Corrections

- Dino Davis, Las Vegas Metropolitan Police Department
- Jeremy Eberwein, Gaming Control Board
- Denise Engle, Department of Motor Vehicles
- Mandy Hagler, Department of Administration
- Michael Lawton, Gaming Control Board
- Terrellan Lewis, Department of Transportation
- Yen Long, State Board of Pharmacy
- Marina McHatton, Department of Education
- Tiffany O'Neal, Department of Health and Human Services
- Sheri Oswald, Department of Health and Human Services
- Daniel Peltier, State Public School Charter Authority
- Jorge Pierrott, Department of Public Safety
- Sorin Popa, Department of Taxation
- Tiffany Pugh, University of Nevada, Reno
- April Sanborn, Department of Motor Vehicles
- Natalie Severino, Department of Public Safety
- Catherine Shields, Department of Public Safety
- Debra Sisco, Department of Health and Human Services
- Malinda Southard, Department of Health and Human Services
- Gail Trujillo, State Board of Nursing
- Warren Turkett, Colorado River Commission
- B. Alexandra Walden, Department of Motor Vehicles
- Kelly Williams, Department of Conservation and Natural Resources

Applications for future enrollment are accepted annually in the spring. For more information about the Nevada CPM Program, please visit: <http://hr.nv.gov/CPM/>

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